

# SCHOOL BOARD notes

## Low Turnout Prompts Talk of Election Change

Low voter turnout in the Annual School Election has resulted in public comment by legislators about changing the date of the Annual School Election and other election/budget processes.

Since 1979, the Annual School Election has taken place in April. Prior to that, school elections occurred on two Tuesdays in February—one date for regional school boards, the other for all other elected boards of education.

**Consistent** Voter turnout for the 2006 election, 15.7%, represented a slight increase from last year's 13.2%. The figure is consistent with the voter participation rates recorded since NJSBA began tracking the statistic in the early 1980s.

The drop in budget approvals last Tuesday—to 53.4%, from 70.7% last year—also resulted in calls for action on

property tax reform and the state's school finance system. Nonetheless, several legislators said the situation warranted a look at school election dates.

**Assembly Speaker Joseph Roberts:** This year's school elections could rekindle legislative interest in eliminating school budget referendums and changing the annual date for electing local school board members, Roberts noted in an April 18 statement. Roberts might make school election reform a component of a legislative package aimed at property tax savings through shared services and other efficiencies.

**Senate Education Chair Shirley Turner:** Turner said she would schedule committee hearings to identify an election cycle that would prevent "dismal turnouts." Hearings could begin over the next two months

*continued on page 4*

### BUDGET WATCH



#### Defeated Budget Resources

It's a complicated Web address ([www.nj.gov/njded/finance/fp/dwb/defeated/](http://www.nj.gov/njded/finance/fp/dwb/defeated/)), but one worth noting for school districts that suffered budget defeats last week. The state Department of Education's "2006-07 Budget Statement: Defeated Budget Information" Web page includes—

- A step-by-step guide for local school districts to follow through the municipal review process
- A presentation on the defeated budget process
- A shared-services fact sheet
- And a *new* entry for 2006—a checklist of documents and processes followed by the Department of Education in considering applications for restoration and cases of failure to certify or agree to a school tax levy.

**NJSBA Advice** Before visiting the SDOE Defeated Budget Web page, stop at NJSBA's Budget Watch online ([www.njsba.org/budgetwatch](http://www.njsba.org/budgetwatch)) where you can view a presentation on "How to Handle Defeated School Budget: School Boards' Perspective 2006." NJSBA presented the information to municipal officials during a New Jersey State League of Municipalities seminar on *How to Handle a Defeated School Budget* on Monday.



*Reaching Beyond Boundaries* is the theme of Special Education Week in New Jersey 2006, May 14-20. Special Education Week is sponsored by NJSBA and ASAH...*serving the private special education community since 1974.* The 2006 Special Education Week poster is on its way to school districts throughout New Jersey. Special Education Week is made possible by the contributions of the Bank of America Corporate Insurance Agency, LLC, The Torpey Group, and PSE&G.



## Candidates Seek Positions as NJSBA Officers

In accordance with Article V, Section 5 & 6 of the *Bylaws* of the New Jersey School Boards Association, adopted by the Delegate Assemblies on March 10, 1973

and October 26, 1979, respectively, a proposed slate of officers selected by the Nominating Committee, as well as candidates nominated by petition, will be presented to the delegates for their vote at the annual meeting on May 20.

According to guidelines set by the Board

of Directors in September 1979, candidates for NJSBA officer positions, selected by the Nominating Committee or nominated by petition, are to receive publicity in this special section of *School Board Notes*.

The Nominating Committee has selected the following school board members to



### Kevin E. Ciak, President

I am honored to be chosen by NJSBA's Nominating Committee to serve in the capacity of President. School board members face an incredible challenge in our mission to educate our children. In a post S-1701 environment compounded by state fiscal problems of massive proportions, we can expect public education to be the focal point of any fiscal reform efforts. School board members are the largest group of elected and appointed officials in the state and the only group whose primary focus is a quality, accessible public education for all children. There has never been a more critical time for NJSBA to build partnerships and relationships at all levels to assure that we have a seat at the table during these important discussions. I look forward to bringing our association

together as a cohesive team to engage our public in supporting public education for New Jersey's children both philosophically and financially.

#### Local Board Activities

- Sayreville Board of Education, 12 years; president, six years; vice-president, 1½ years
- Committees: Finance, Curriculum, Policy, Personnel, Principals and Supervisors Negotiations, Technology, Parent Involvement Council, Blue Ribbon
- Testified before the State Board of Education on Standards and Assessment

#### County Activities

- Middlesex County SBA, president, 2 years; vice-president/legislation, 2 years
- 2002-03 Board Member of the Year

#### NJSBA Activities

- Vice President for Legislation, 2 years
- Vice President for County Activities, 1 year
- Representative to the NJSBA Insurance Group Board of Trustees
- Legislative Committee Member
- Group Leader: New Board Member Orientation, Advanced Boardsmanship, Leadership.
- Master Board Member

#### Education

- B.S., Electrical Engineering, Rutgers University

#### Employment/Community Activities

- Finance Manager, General Electric
- Member, Knights of Columbus



### Harry J. Delgado, Vice President for County Activities

I am honored to be selected by the Nominating Committee to serve as NJSBA's vice president for county activities for a second term. During the last two years, I traveled throughout the state to re-engage our members in critical issues, such as S-1701 and property tax reform. Through the Federal Relations Network, I have met with members of our state's Congressional Delegation to advocate funding of special education requirements and improvements to No Child Left Behind.

School board members face challenging times in our mission to educate our children. The implementation of No Child Left Behind, rising costs, increasing enrollment, and dwindling resources are clearly a call to action. I look forward to working with the County Association Leadership to support training

opportunities and effective communication that will empower board members to meet these challenges.

#### Local Board Activities

- South Brunswick Board of Education, 12 years; president, three years; vice president, three years
- Committees: Negotiations; Oversight; Personnel (chair); Policy (chair); Safe Schools (chair); Shared Services (chair)
- Middlesex County Educational Services Commission
- Delegate to NJSBA

#### County Activities

- Middlesex County SBA, Immediate Past President
- Middlesex County Board for Professional Development

#### NJSBA Activities

- Board of Directors

- Committees: Finance; Nominating, chair.
- Group Leader: New Board Member Orientation, Advanced Boardsmanship, Leadership.

- Master Board Member

#### NSBA Activities

- NSBA Nominating Committee, 2006
- Hispanic Caucus

#### Education

- A.A., Thomas Edison State College.
- Certified Public Manager, N.J. Department of Personnel

#### Employment/Community Activities

- Lieutenant, South Brunswick Police Department, Support Services Division Commander
- St. Cecilia's Parish
- Member, Knights of Columbus

serve as NJSBA officers during 2006-08: *President*—Kevin E. Ciak, Sayreville, Middlesex; *Vice President for County Activities*—Harry J. Delgado, South

Brunswick, Middlesex; *Vice President for Finance*—John Bulina, Tabernacle Township, Burlington; *Vice President for Legislation/Resolutions*—Eva M. Nagy, Franklin Township, Somerset.

NJSBA Bylaws also provide a process

for candidates to be nominated by petition. No candidates had submitted petitions by the April 5, 2006 deadline.

Nominations from the floor are also accepted at the Annual Meeting (*Bylaws* Article V, Section 7).



### John Bulina, Vice President for Finance

I am deeply honored to have been selected by NJSBA's Nominating Committee to serve as vice president for finance. In the next

two years, NJSBA and its leadership team will face many challenges. The leadership skills that I have demonstrated at the local, county and state levels will allow me to be part of a strong, effective leadership team, enabling NJSBA to continue to be a strong advocate for the children of New Jersey.

#### Local Board Activities

- Tabernacle Township Board of Education, 17 years; president, three years; vice president, five years
- Committees: Personnel, Finance, Budget, Strategic Planning, Negotiations, Education, Buildings & Grounds

- Delegate to NJSBA and Burlington County SBA
- Testimony before the NJ Legislature

#### County Activities

- Burlington SBA vice president - legislation, one year; executive vice president, three years
- Commissioner, Burlington County Educational Media and Technology Center
- Board Member of the Year 2006-2007

#### NJSBA Activities

- Standards & Assessment Committee chair; Long Range Plan Ad Hoc Committee
- Representative, NJSIAA
- Fall Workshop presenter
- Group Leader: New Board Member Orientation, Leadership, and Parliamentary

Procedure programs

- Certificated Board Member

#### NSBA Activities

- Federal Relations Network

#### Education

- B.S., State University of New York, Oswego
- M.A.T.L., Nova Southeastern University

#### Employment/Community Activities

- Teacher, Haddon Township (retired)
- Adjunct Professor – Burlington County College
- Soccer Coach: Tabernacle, South Jersey Select, N.J. Olympic Development Program
- St. Nicholas Parish, member



### Eva M. Nagy, Vice President for Legislation/Resolutions

I am deeply honored to have been selected by NJSBA's Nominating Committee to serve as your Vice President for Legislation/Resolutions.

Public education continues to be under siege. NJSBA must be in the forefront, protecting and advocating as the only true voice for children and their education. Behind NJSBA are 600+ school boards giving a voice of strength and numbers in addressing the issues, development and involvement of public education. The Vice President for Legislation/Resolutions is a vital leader and partner in this role. My background serves as a rich foundation to assume such leadership.

#### Local Board Activities

- Franklin Township Board of Education, 13 years; president, 11 years
- Ex-officio: Curriculum, Personnel, Facilities, Policy and Negotiations Committees

- Legislative Liaison
- Design, planning, construction and opening new 2000-student high school
- NJSBA Delegate, 12 years
- NJSBA Certified Board

#### County Activities

- Somerset County SBA, president, 2 years; vice president, 1 year; delegate, 2 years
- County Alliance of Educational Associations, convener
- County Professional Development Board, chairperson, 7 years

#### NJSBA Activities

- Board of Directors
- Ad Hoc Committee on Board Member Recognition, chair
- Workshop Coordinating Committee, chairperson, 3 years
- Committees: Standards & Assessment, Nominating, Legislative (alternate)

- Participant in panels on violence, assessment and legislation
- Master Board Member

#### NSBA Activities

- Workshop Presenter (*Formulas For Success-Prevention of Student Violence*)
- Participant/Member FRN Conference

#### Education

- B.A., The College of New Jersey.
- Certificate, Secondary Teacher of Social Studies

#### Employment/Community Activities

- Chamber of Commerce, Board of Directors
- Franklin Foundation For Educational Excellence, Board of Trustees & founder
- Dr. M.L. King Community Breakfast Committee (providing scholarships), founder
- Municipal Alliance Against Drug & Alcohol Abuse Youth Service Commission

# Biosecurity Training Set

Beginning May 3, the NJ Department of Agriculture (DOA) will offer half-day training programs to assist districts in the development and implementation of required biosecurity plans. New Jersey Administrative Code for Child Nutrition Programs requires biosecurity plans consistent with the US Department of Agriculture's publication "*A Biosecurity Checklist for School Food Service Programs – Developing a Biosecurity Management Plan*" (available at <http://schoolmeals.nal.usda.gov/Safety/biosecurity.pdf>).

**Dates/Locations** The sessions will take place at the following locations: *May 3*, Morris County Police & Fire Academy, Parsippany; *May 5*, East Brunswick Board of Education; *May 9*, Monmouth County Superintendent's Office, Freehold; *May 11*, Gloucester County Office of Education, Sewell; *May 19*, Egg Harbor Twp. Intermediate School; *May 31*, Bergen County Superintendent's Office, Hackensack.

To register, call the DOA at (609) 984-0692. 🍏

## Election Change continued

and would weigh several proposals.

The senator is sponsoring S-1546, which would move school board member elections to the November General Election. The bill would also eliminate the need for voter approval of proposed school district base budgets within cap.

Another Senate proposal, S-708, sponsored by Senate Minority Leader Leonard Lance (R-23) and Senator John Adler (D-6), would move board member elections to November. However, it would leave the school budget approval process intact.

**Senator Anthony Bucco:** The Senate's assistant minority leader called for movement on S-858, which would eliminate the budget restoration process. That option allows school districts to apply to the state Commissioner of Education for restoration of cuts that municipalities make to defeated school budgets (as well as cuts made by boards of school estimate in districts where voters do not act on proposed budgets).

Last year, only three districts applied to the commissioner for restoration. S-858 (Bucco, Bark) is in the Senate Education Committee. Identical legislation, A-405 (Bodine, Chatzidakis, Merkt), is currently in the Assembly Education Committee.

**Association Policy** NJSBA policy supports elimination of elections on the portion of the proposed budget that is within cap. (Municipalities and counties, which also function under budget caps, do not have to undergo the additional layer of voter approval.) Based on support for the current process of non-partisan school board elections, NJSBA policy opposes moving the election of board members to the November General Election. 🍏

## Budget Election Results

*Percentage of budgets approved by voters statewide*

2006	53.4%
2005	70.7%
2004	69.8%
2003	62.2%
2002	65.4%
2001	81.3%*

\*Most recent year that the Comprehensive Educational Improvement and Financing Act (CEIFA) was funded as prescribed in state law

## 2006 School Budget Election Results by County

*Percentage of Budgets Approved*

Atlantic	44.4%
Bergen	75.7%
Burlington	43.6%
Camden	42.1%
Cape May	64.7%
Cumberland	53.3%
Essex	81.3%
Gloucester	37%
Hudson	16.7%
Hunterdon	51.7%
Mercer	75%
Middlesex	34.8%
Monmouth	38.9%
Morris	53.8%
Ocean	58.6%
Passaic	27.8%
Salem	46.2%
Somerset	57.9%
Sussex	76%
Union	57.9%
Warren	56.5%
<b>Statewide</b>	<b>53.4%</b>

Source: New Jersey Department of Education



## Proposals Sought for PR Mini-Workshops

NJSBA is currently seeking proposals for the School Public Relations Mini-Workshops that will be held on Wednesday afternoon, October 25. The 30-minute mini-workshops will address a wide range of public relations topics, including media relations, parent and senior citizen involvement in schools, crisis communications, community relations, referenda activities, and more.

A program proposal form was sent via e-mail on March 20 to board presidents, superintendents, school business administrators and school communication officers. We will resend the proposal on May 15, 2006.

In the meantime, you can obtain a proposal form by visiting the "What's New" section of [www.njsba.org](http://www.njsba.org), or by contacting Celeste Jordan at 1-888-886-5722, extension 5209, or by email at [cjordan@njsba.org](mailto:cjordan@njsba.org).

The deadline for receipt of proposals is Thursday, June 1.

# The Leadership Conference

BECOME A LEADER OTHERS WILL WANT TO FOLLOW

New 2-Day Format



June 16-17, 2006

Princeton Marriott Hotel and Conference Center at Forrestal, Princeton

(Friday, 5:45 p.m. dinner – Saturday, 9:00 p.m.)

Here it is — the cornerstone course in the Certified Board Leader (CBL) tier of the Board Member Academy.

Whether you are a newly elected president, a vice president who is looking ahead to next year, or a board member who aspires to a leadership position down the road, this conference is **one you must attend!** This newly revised program will give you both the theoretical and practical side of leadership. Immerse yourself in leadership and return to your board with new tools and techniques to lead your board from good to great!

## What's New for 2006?

This year's program starts on Friday evening and ends Saturday night. In an intense 28-hour period, you will be immersed in board leader boot camp. Through large and small group session presentations and activities, you will explore the critical aspects of board leadership and put newly-developed skills to the test. You will come away with tools and techniques to help your board "do it correctly."

## Topics Include:

- What is a Leader?
- Getting the Board to Focus on Its Mission
- Improving Your Board's Internal Communication
- Dealing with the Press and Public
- Managing the Meeting
- When Leaders Are at Their Best
- Working on Problems, Not Personalities
- Developing the Board-Superintendent Leadership Team
- Moving Your District from Good to Great



Academy Credits: 4  
CBM Status: Elective  
MBM Status: Elective  
CBL Status: Required Course

*Cancellation Policy: A \$50 fee will be charged for cancellations made within 10 working days of the program. Cancellations made within 72 hours and no-shows will be charged the full fee. For possible program cancellations due to inclement weather, call 609-392-2000.*

To Register: Call NJSBA's Inservice Education Department at 1-888-886-5722, extension 5232, or complete the coupon below and return by mail or fax to: 609-695-0413

Please register me for the **Leadership Conference**, June 16-17, 2006 at the Princeton Marriott Hotel and Conference Center at Forrestal, Princeton.

Single \$375

*(includes room, meals and materials)*

Double \$295 (per person)

*(includes room, meals and materials)*

Commuter \$220

*(includes meals and materials)*

Payment enclosed

Bill Board (Voucher enclosed)\*

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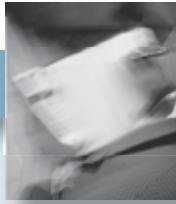
PHONE: (h) \_\_\_\_\_ (b) \_\_\_\_\_

FAX: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**Return to:** New Jersey School Boards Association, Inservice Education Department

413 W. State Street, P.O. Box 909, Trenton, New Jersey 08605-0909 or FAX: 609-695-0413

\*If you wish to be billed and a voucher is required for your records, please send it with your registration to avoid duplication. Travel directions will be provided when your registration is confirmed.



## Governor Signs Deficit Relief Bill

Governor Corzine this month signed legislation that will provide loans to any school district operating at a deficit. It also establishes criteria for state intervention into districts' financial operations.

S-1469 (Turner, Allen, Bryant)/A-2684 (Conaway, Conners), signed April 17, was prompted by the Willingboro school district's financial situation.

**Relief Account** Under the legislation, the state Department of Education would advance aid payments to the district upon recommendation of the Commissioner of Education. The advance payments would be repaid through automatic reductions in future state aid.

**Intervention Criteria** In addition, the legislation gives the commissioner the authority to appoint a state monitor to oversee a district's business operations and personnel matters if two or more of the following circumstances apply:

- Ending the fiscal year with a deficit in the general fund, special revenue fund, or capital projects fund (with the exception of a capital projects fund deficit caused by the issuance of bond anticipation notes).
- Receiving a qualified opinion in its annual audit.
- Receiving audit findings identified as material weaknesses in internal controls.
- Failing to develop and implement a plan to address a potential or actual deficit in the general fund, special revenue fund, or capital projects fund.
- Failing to implement a plan from the prior year, resulting in the findings of the independent auditor being repeated.

**Forensic Audit** If a district meets any one of the criteria and also ends the year with a deficit, the office of the State Auditor would conduct a forensic audit. 🍏

**NJ School Regionalization: Will Bigger Be Better or Will Home Rule Rule?**, sponsored by the League of Women Voters of New Jersey, May 13, 9 a.m. to Noon (registration, 8:30), at The Eagleton Institute of Politics, Rutgers University, New Brunswick.

Program will explore regionalization from the perspectives of cost efficiency, governance, and educational opportunity. Speakers/panelists will include Dr. Ernest Reock, retired director, Rutgers University Center for Government Services; Michael Kaelber, senior counsel, NJSBA; Dr. Judith Ferguson, superintendent, Hopewell Valley Regional; Dr. Gerald Woehner, co-director of professional development, NJ Association of School Administrators.

No registration fee; donations are welcomed. For information, contact the League's state office at 609-394-3303 or by e-mail at [contact@lwvnj.org](mailto:contact@lwvnj.org).

**Special Education Law: New 'IDEA' = Issues Designated for Explanation and Answers**, 34th Annual Education Law Conference, Friday, May 13, 8:30 a.m. to 3:50 p.m. Lehigh University, College of Education, Mountaintop Campus, Bethlehem, PA.

Program will address changes in IDEA; over- and under-identification; juvenile justice; litigation; burden of proof; settlements; scientifically based research; resolving issues of child find, truancy and home-bound education; and High Objective Uniform Standards of Evaluation programs in PA and NJ. It will also feature a mock due process hearing.

Cost is \$145 per person. For information, visit [www.lehigh.edu/specalseminars](http://www.lehigh.edu/specalseminars), or contact Theresa Freeman at 610-758-6563, or by e-mail at [specprog@lehigh.edu](mailto:specprog@lehigh.edu).

**Investing in the Future: Building Green Schools**, sponsored by Haverford College, U.S. Green Building Council, and Turner Construction Company, Wednesday, May 17, Haverford College, Haverford, PA.

Conference will focus on the economic rationale for green schools through analysis of costs and benefits, case studies, and discussion of applied standards and tools.

No charge for attendance. Pre-registration required. For information, visit [www.turnerconstruction.com/greenconference](http://www.turnerconstruction.com/greenconference).



### Price Stability for Natural Gas

Natural gas price increases over the past two years have made it almost impossible for school districts to forecast their budget requirements for this critical service. But the natural gas price roller coaster ride is over for more than 250 school districts that have joined the new Alliance for Competitive Energy Services (ACES) natural gas buying program.

ACES has awarded a contract to Amerada Hess Corporation to provide natural gas service to member school districts at fixed rates that will provide budget certainty for a two-year period. Amerada Hess will begin serving districts included in the natural gas bid in June.

ACES is an energy purchasing program formed in 1999 by NJSBA, the New Jersey Association of School Business Officials (NJASBO), and the New Jersey Association of School Administrators (NJASA). The ACES electric buying program has been saving New Jersey School Districts money since 2000.

**Rigorous Process** ACES accepted Amerada Hess's bid following a rigorous request for bids (RFB) process that permitted it to accept bids electronically and quickly lock in advantageous pricing for school districts. The New Jersey Department of Community Affairs reviewed and approved the electronic RFB process.

During the next 12 months, ACES will issue new RFBs to procure natural gas supply periodically to allow participation in the ACES natural gas procurement program by new member districts and districts with existing natural gas supply contracts that will come to an end between now and May 2007.

For additional information or to join ACES, contact Carol Friedman, ACES Coordinator, Gabel Associates, at 732-296-0770 or by e-mail at [carol.friedman@gabelassociates.com](mailto:carol.friedman@gabelassociates.com).

# Negotiating Your Superintendent's Contract:

## Keeping It Transparent

May 20, 2006 • 12:30 – 3:00 p.m.

(buffet lunch at 11:30 a.m.)

Crowne Plaza Hotel, Monroe Twp. (Middlesex County)

In an environment of heightened accountability for school boards and school administrators, it's important that your board understands all aspects of the superintendent's contract. A new program from NJSBA, *Negotiating Your Superintendent's Contract: Keeping It Transparent*, can help your board do just that.

The program will focus on a thorough review of the legal issues surrounding the superintendent contract process and the actual document, using NJSBA's model contract as a working base. The group will review and discuss current contract terms to come to an understanding of the implications for both the board and the superintendent. Finally, practical examples and common elements of the

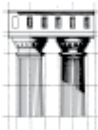
actual negotiations process with the superintendent will be identified through case studies and simulation.

### To register:

Call NJSBA's Inservice Education department at 1-888-886-5722, extension 5232, or complete and return the coupon below via mail or fax to 609-695-0413.

### As a result of attending this program, you will be able to:

- Explain the legal guidelines, requirements and timelines related to superintendent contracts
- Discuss the financial implications of the terms and conditions of the contract
- Describe the common elements in the actual negotiations process



Academy Credits: 1

CBM Core Areas: Board-Superintendent Relationships, Policy, Labor Relations, School Law

MBM Core Areas: School Law, Labor Relations, School Finance

**Cancellation Policy:** A \$50 fee will be charged for cancellations made within 10 working days of the program. Cancellations made within 72 hours and no-shows will be charged the full fee. For possible program cancellations due to inclement weather, call 609-392-2000.

Please register me for **Negotiating Your Superintendent's Contract**, May 20, 2006 at the Crowne Plaza Hotel (formerly the Holiday Inn) in Monroe Township. The registration fee includes the cost of lunch and program materials.

To register or for more information, call NJSBA's Inservice Education Department at 1-888-886-5722, extension 5232 or complete the coupon below and fax to 609-695-0413.

Total cost for the conference:  Members \$75  Non-members \$150  Payment enclosed  Bill Board  
(Voucher enclosed)

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

DISTRICT: \_\_\_\_\_ COUNTY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: (h) \_\_\_\_\_ (b) \_\_\_\_\_

FAX: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**Return to:** New Jersey School Boards Association, Inservice Education Department  
413 W. State Street, P.O. Box 909, Trenton, New Jersey 08605-0909 or FAX: 609-695-0413



### New Meeting Time for Audit Committee

The NJSBA Audit Committee will meet on Friday, May 19 at approximately 9:30 p.m., immediately following the Board of Directors meeting. (This is a new time for the Audit Committee meeting.) Location of the meeting will be the Crowne Plaza Hotel, Jamesburg (formerly, the Holiday Inn), off New Jersey Turnpike Exit 8A.

## ACES Program Stabilizes Heating Costs —Page 6—

# C A L E N D A R



### May 4

Monmouth 3 R's Program, Marlboro High School, Marlboro, 7 p.m.

### May 6

**CANCELLED**—School Finance Committee Meeting

### May 9

Cape May 3R's Program, Ocean City High School, Ocean City, 7 p.m.

Ocean's 3R's Program, Toms River South Elementary School, 7 p.m.

### May 10

Executive Committee Meeting, NJSBA Headquarters, Trenton, 6:30 p.m.

Middlesex & Somerset Joint 3 R's Program, Middlesex County ESC, Piscataway, 7 p.m.

Camden Spring Dinner, The Mansion, Voorhees, 6 p.m.

### May 11

Atlantic 3Rs Program, Hammonton H.S. Cafeteria, 7 p.m.

Morris 3Rs for New Board Members and Board Presidents, Hilton Garden Inn, Rockaway, 7 p.m.

Hunterdon 3 R's for New Board Members, Hunterdon County ESC, Sandhill School Cafeteria, Route 31, Flemington, 7 p.m.

For more information on county school boards association activities, log on to [www.njsba.org](http://www.njsba.org) and click on the appropriate county association.



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Frank Belluscio, director of communications  
Adriana DiGiacomantonio, manager, graphic design  
Stacy Pezzola, graphic design

### SCHOOL BOARD NOTES

Patti J. Pawling, president  
Edwina M. Lee, executive director

### RETURN SERVICE REQUESTED

**NEW JERSEY SCHOOL BOARDS ASSOCIATION**  
Headquarters: 413 West State Street, Trenton, New Jersey  
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