

## POSITIONS AND POLICIES ON EDUCATION

Transfer

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FILE CODE

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4114

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### School District Staff Transfers

**The NJSBA believes** that boards of education must have the flexibility to assign staff to best serve the education and management needs of the school districts and should therefore have the right to transfer employees, within the scope of their certification, to positions requiring the same general level of responsibility, so long as the employee is not reduced in compensation. Such a transfer between positions would not constitute a reduction in rank under the tenure laws. *[Authority: BD 6/81, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR, DA 11/21-SR]*

**Cross References:** 4110 Tenure  
4112.2 Certification

Key Words: transfer, tenure