

Termination For Failure to Indicate Intent to Continue Employment

The NJSBA believes that local boards of education should have the authority to terminate any tenured employee who, (after one month after the mailing of a contract or a salary letter, does not indicate in writing or by signing a contract that he/she will continue employment in the school district for the next school year.) does not accept, in writing or by signing a contract, the offer for continued employment in the school district for the next succeeding year within one month after the mailing of the contract offer or salary letter. Such termination would have the same legal status as that currently afforded a board's acceptance of a letter of resignation. *[Authority: DA 12/70-14, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR, DA 11/21-SR]*

Cross References: 4110 Tenure
4117.4 Reduction in force/abolishing a position
4145 Retirement compensation

Key Words: termination, contract