

## POSITIONS AND POLICIES ON EDUCATION

### Orientation and Training of Board Members

FILE CODE

9200

#### Inservice Training

- A. **The NJSBA believes** that local board members, in order to be effective, should have opportunities to participate in on-going inservice training activities throughout their term of service. Board of education policies should endorse board member attendance at programs designed to improve their knowledge and skill in governing the district and statutorily required board member attendance at an NJSBA Board Member Orientation Conference. *[Authority: 6/91-7: DA 11/98 – SR]*
- B. **The NJSBA believes** that boards of education should provide an orientation program for their new board members regarding district operations. The program should include information about the policies and practices of the local board, as well as providing copies of recent board minutes, negotiated contracts, and committee reports in the public domain. *[Authority: 12/77-CR(Turnover 11/98-SR)]*
- C. **The NJSBA believes** that board members and chief school administrators should have on-going joint training in their roles, responsibilities and ethics, collaborative teamwork, leadership team performance and self-assessment, to enable them to understand their distinct policy-making and administrative roles and how to carry them out successfully. *[Authority: DA 11-03 ER (A)]*
- D. **The NJSBA believes** that school board members should not be singled out for mandated continuing education because they are public officials who perform roles in our public school system which are parallel to those performed by all other state, county, and municipal officials. *[Authority: DA 5/03-SR; DA 11/06-2, DA 5/08, DA 5/13-SR]*
- E. **The NJSBA believes** that board of education members should receive training that includes exposure to the legal, fiscal and programmatic aspects of special education to help promote the achievement of all of the students in their districts. *[Authority: DA 5/14 (Special Education Task Force), DA 5/18-SR, DA 5/23-SR]*

#### Preservice Training

- A. **The NJSBA believes** that school board candidates should have access to board candidacy publications.
- B. **The NJSBA believes** that the Association should make preservice training available to board of education candidates, both on the county and regional levels. *[Authority: DA 6/91-7; DA 5/76-CR (Competency); DA 12/92 – SR; 11/98 – SR; DA 5/03-SR, DA 5/08, DA 5/13-SR, DA 5/18-SR, DA 5/23-SR]*

#### Assistance to State-Operated School Districts

**The NJSBA believes** that it is well-suited to provide assistance to state-operated school districts, including, but not limited to inservice training for members of school boards who are appointed to serve in an advisory capacity in state-operated school districts. *[Authority: BD 3/90; DA 5/03-SR, DA 5/08, DA 5/13-SR, DA 5/18-SR, DA 5/23-SR]*

**Cross References:** 9111 Elections/appointment

Keywords: orientation; training; board members; inservice