

POSITIONS AND POLICIES ON EDUCATION

Recognition of Individuals--Citizens, Pupils,
Staff Members or Members of Board

FILE CODE

9420

Recognition of Outstanding Performance

- A. **The NJSBA believes** that the recognition and reward of outstanding performance is one of many ways to attract and retain quality staff.
- B. **The NJSBA believes** that local districts should, after careful study and assessment, develop both financial and nonfinancial means of recognizing and rewarding outstanding performance. Approaches to recognizing outstanding performance should include: criteria and indicators appropriate to each position; criteria for staff eligibility; and procedures to administer the program. *[Authority: DA 12/82-CR Urban Education, DA 11/98-SR]*
- C. **The NJSBA believes** appropriate information and assistance should be provided to local boards of education to assist them in developing staff recognition programs. *[Authority: DA 12/83-1, DA 11/98-SR, DA 5/03-SR, DA 5/08-SR, DA 5/13-SR, DA 5/18-SR, DA 5/23-SR]*

Cross References: 2400 Evaluation of administrative effectiveness
4111 Supply of Qualified Candidates
4116 Evaluation

Key Words: staff recognition