

File

State and Federal Mandates Project

— Developed by the —

New Jersey School Boards Association

New Jersey Association of School Business Officials

New Jersey Principals & Supervisors Association

New Jersey Association of School Administrators

The following document is the most complete compilation of state and federal mandates on local school districts. Up to now, it has been impossible to demonstrate the impact of law, code and regulations on the public schools. We offer this painstaking effort as the first step of a "work in progress," ever mindful of the children these statutes, codes and regulations are meant to serve.

**TO: CHAIRMEN, SENATE AND ASSEMBLY EDUCATION COMMITTEES
AND OTHER INTERESTED PERSONS**

**FROM: NEW JERSEY SCHOOL BOARDS ASSOCIATION
NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION
NEW JERSEY ASSOCIATION OF SCHOOL ADMINISTRATORS**

DATE: SEPTEMBER 29, 1994

The Working Document. We are pleased to share with you our list of state and federal education mandates in New Jersey, the most comprehensive list produced to date. This "working document" represents the completion of the first stage of our associations' State and Federal Mandates Project.

This data is based primarily on New Jersey Statutes Annotated, Title 18A, Education (N.J.S.A. 18A), New Jersey Administrative Code, Title 6, Department of Education (N.J.A.C. 6).

The membership of our associations represents the elected and appointed policymakers; the administrators of school district business operations; the school building managers, who implement the day-to-day education program; and chief school administrators. Local school officials and managers have long expressed concern about the proliferation of state and federal mandates and their impact on district finances, on decision-making and on the ability to direct resources into the classroom.

The project is divided into three phases designed to identify current mandates, determine their financial and administrative costs and propose alternatives, where appropriate, to many of these requirements.

Phase I, the working document —

- *Identifies Mandates*
- *Categorizes the Source of Each Mandate*

Phase II, a pilot study to illustrate the cost of mandates on varied types of school districts.

Using the working document, ten diverse districts will determine the cost of these mandates to their schools.

This effort will result in the first-ever analysis of the cost of state and federal mandates to New Jersey's local school districts. When the "costing out" process is complete, we will revise the working document. For each mandate, the revised document will —

We expect to make information from Phase II available to local school districts as they begin to finalize their school budgets for 1995-1996.

Phase III, developing alternatives. As the project's ultimate goal, we will offer to Governor Whitman, the Legislature and the State Board of Education for their consideration:

- *Alternatives to mandated actions, where appropriate.*

Historical Perspective. Over the years, the body of law and regulations that governs schools has grown tremendously. For example, in 1947, the year the current Constitution of New Jersey was adopted, Title 18, the section of New Jersey statutes governing schools, consisted of two volumes. Today Title 18A comprises four volumes.


Each new law enacted since 1947 met a concern of the Legislature. Some were prompted by the nation's reaction to the Soviet launching of Sputnik in 1957. This single event, marked a shift in education governance, with state legislatures and the federal government becoming actively involved in prescribing what American students needed to be competitive. In the rush to respond, states legislated math and science curriculum mandates. Since then, additional educational mandates have made their way through the Legislature in response to outside forces demanding more from our schools. That trend continues today.

Title 6 of the New Jersey Administrative Code has grown in relation to the additional statutes it implements. However, not all code items adopted by the State Board of Education are as a direct result of new law. The State Board of Education may adopt code on its own to address issues which come under its jurisdiction. In some cases the code places requirements that go beyond the intent of the State or Federal Statute on which it is based. The "element of excess" is being scrutinized by both the State Board of Education and the Legislature.

Code Conflicts. In addition to concerns about the volume of state and federal mandates, school districts cite conflicts between state and federal regulations and among the rules of various state agencies. Our project will identify these conflicting codes. For instance, the BOCA (construction) code, and the New Jersey Sanitation Code have posed conflicts with state education regulations.

We look forward to completion of phases two and three of the project. However, the State and Federal Mandates Project will continue as a "work in progress," as statutes and code are revised. Input from everyone is welcome and appreciated. If you have items to add to the list, please feel free to contact any of our organizations.

Sincerely yours,


Robert E. Boose Edward Meglis, Jr. JoAnn D. Bartoletti James H. Murphy

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 (working document - subject to additions or revisions - 09/26/94)

<u>Federal Statute</u>	<u>Federal Reg</u>	<u>State Statute</u>	<u>State Code(s)</u>	<u>Description</u>	<u>Classification</u>	<u>Report</u>	<u>Cost</u>
		18A:4-14	6:2052A	Double Entry Bookkeeping and GAAP Accounting in Local School Districts, Conformity to uniform system of bookkeeping	ADMINISTRATION	PA	I
		18A:6-2		Instruction in accident and fire prevention	INSTRUCTION-REGULAR	MT	I
		18A:6-3		Courses in constitution of United States	INSTRUCTION-REGULAR	MT	I
		18A:6-4		Annual report of institutions receiving state aid and private schools	ADMINISTRATION	AN	I
		18A:6-7.1		Criminal record check	PERSONNEL	OT	D
		18A:6-10		Tenured Employees Dismissal and reduction	PERSONNEL	OM	I
		18A:6-18.1		Charge against suspended person not determined within 120 days; payment of salary	PERSONNEL	OM	D
		18A:6-45		New Jersey School Boards Association established	ADMINISTRATION		D
		18A:6-50		Expenses of school board delegates; dues	ADMINISTRATION	AM	D
		18A:6-58		School Board Secretary; compensation; term; bond	PERSONNEL		D
		18A:6-68		Bookkeeping and accounting system	ADMINISTRATION		D
		18A:7A-4		Goal of free public school	INSTRUCTION-OTHER	AM	I

Statute - New Jersey or United States

Code - New Jersey Administrative Code, Federal, or other regulation

Description - identifying description of code or statute

Classification - derived from 12 GAAP budget categories

Report - AN (Annual) PE (Periodic) MT (Monitoring) OT (Other) AM (Annual Monitoring) PM (Periodic Monitoring) OM (Other Monitoring)

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		18A:7A-5		Major elements; guidelines of system of free public schools (Goals, public involvement, proficiency, program, equipment, facilities, personnel, administration, evaluation and monitoring)	INSTRUCTION-OTHER	AM	I
		18A:7A-7	6:856 6:859	Local Boards of Education, Establishment of goals and standards, basic skills improvement plan, Programs and Services for Pupils at Risk, Educational Improvement Plan in special needs dist.	INSTRUCTION-OTHER	MT	I
		18A:7A-7		Local boards of education Establishment of goals and standards Basic skills improvement plan	INSTRUCTION-REGULAR	MT	I
		18A:7A-9		Comprehensive needs assessment program Results: publicity	INSTRUCTION-REGULAR	MT	D
		18A:7A-10	6:854	Procedures for the Evaluation of the Performance of each Public School, District	ADMINISTRATION	MT	I
		18A:7A-10		Evaluation of performance of each school	INSTRUCTION-REGULAR	AM	I
		18A:7A-11		Contents of annual report of local school district Annual report of commissioner Report on improvement of basic skills	INSTRUCTION-REGULAR	AM	I
		18A:7A-14	6:855	Rules for Level II and III Districts, Remedial Plan, Failure to show progress, Corrective	ADMINISTRATION	MT	I

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				actions, Hearing on order to show cause			
		18A:7A-14		Failure of school or school districts to show progress Remedial plan; insufficiency; corrective actions Hearing on order to show cause	INSTRUCTION-REGULAR	MT	I
		18A:7B-2		Employee deductions Forwarding of sums to appropriate departments Disposition	ADMINISTRATION	AN	I
		18A:7C-1		Commissioner of education to develop a program of standards and guidelines	INSTRUCTION-REGULAR		I
		18A:7C-2		Boards of Education; establishment of standards	INSTRUCTION-REGULAR	AN	I
		18A:7C-3		Remedial instruction	INSTRUCTION-REGULAR	MT	D
		18A:7C-5		Board of education to provide policy on graduation to students and parents	INSTRUCTION-REGULAR		D
		18A:7C-5.6	6:8-7.1S7	Graduation policy provided to students and parents, Graduation Proficiency Test, Graduation procedures Subchapt. 7; Promotion and High School Graduation Requirements	ADMINISTRATION	AN	I
		18A:7C-6		Graduation proficiency test	INSTRUCTION-REGULAR	AN	D

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		18A:7C-6.2		Assessment of progress; remediation	INSTRUCTION-REGULAR	MT	D	
		18A:8-33		Custodian of school moneys	PERSONNEL	AN	D	✓
		18A:12-20		Indemnity of Boards of Education against cost of civil and criminal action	ADMINISTRATION		I	
		18A:12-26	6:J-9.359	School Board, Filing of disclosure statement, Incomplete filing, Failure to file disclosure statements Subchapt. 9: School Ethics Commission	ADMINISTRATION	AN	I	
		18A:12-33	6:3-9.459	Board member training Subchapt. 9: School Ethics Commission	ADMINISTRATION	AN	D	
		18A:13-13		Appointment of board secretary	PERSONNEL		D	
		18A:13-14		Treasurer of school moneys; custodian, regional districts	PERSONNEL		D	✓
		18A:13-17		Submission of budget; annual regional school election	ADMINISTRATION	AN	D	
		18A:14-1-8		Annual and Special School elections	ADMINISTRATION	AN	D	✓
		18A:14-25-28		Military and Absentee ballots	ADMINISTRATION	AN	D	✓
		18A:16-1		Officers and employees in general	ADMINISTRATION		D	✓

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		18A:16-2		Physical examinations Annual requirement for all board of education employees	PERSONNEL	AN	D
		18A:16-5		Records of examinations	ADMINISTRATION	AN	I
		18A:16-6,6.1		Indemnity of officers and employees against civil/criminal actions	ADMINISTRATION		I
		18A:17-2		Tenured employees Dismissal and reduction	ADMINISTRATION		I
		18A:17-5		Appointment of a secretary of board of education; terms; compensation; vacancy	PERSONNEL		D
		18A:17-6		Bond of secretary	ADMINISTRATION		D
		18A:17-31		Treasurer of school moneys; who to act	PERSONNEL		I
		18A:17-32		Bond of treasurer	ADMINISTRATION		D
		18A:17-46		Annual report on Violence Report of violence by employee	ADMINISTRATION	AN	I
		18A:19-3		Verification of claims, signed affidavit or declaration	ADMINISTRATION	AN	I
		18A:20-4.4		Contract provision for payment of prevailing wage rate	CAPITAL OUTLAY	PE	D

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		18A:20-25		Insurance of property	FIXED CHARGES	AN	D
		18A:23-1		Audit, when and how made	ADMINISTRATION	AN	D
		18A:23-8		Audit made by licensed public school accountant; fee	PERSONNEL	AN	D
		18A:24-13.1		Attorneys; compensation; services on issuance of bonds	ADMINISTRATION		D
		18A:25-4	6:20-1.1S1 6:20-1.3S1	Keeping school register, School attendance Subchapt. 1: Attendance and Pupil Accounting	ATTENDANCE	AN	I
		18A:25-4		School register Keeping of the school register	ADMINISTRATION	AN	I
		18A:25-5		Annual report Filing and penalty for failure to file	ADMINISTRATION	AN	I
		18A:26-2		All teaching staff certified	PERSONNEL		D
		18A:26-2.1		Certification for Director of Athletics	PERSONNEL	PE	D
		18A:26-9		Oath of allegiance and office Prerequisite to issuance of certificate	PERSONNEL		I
		18A:27-3.1		Evaluation of nontenured teaching staff	PERSONNEL	PE	I

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		18A:29-4.2		Payment of school nurse according to teachers' salary guide	PERSONNEL		D
		18A:29-5		\$18,500 minimum salary	ADMINISTRATION		D
		18A:29-5.3		Mandatory minimum teachers salary	ADMINISTRATION		D
		18A:29-11		Credit for military service	PERSONNEL		D
		18A:30-2		Sick leave allowable	FIXED CHARGES		D
		18A:30-2.1		Payment of sick leave for service connected disability	FIXED CHARGES		D
		18A:30-3		Accumulated sick leave	FIXED CHARGES		D
		18A:30-3.3		Certificate issued showing unused sick leave	ADMINISTRATION		I
		18A:31-2		Attendance at Teacher's Convention 2 days -- full pay	PERSONNEL		D
		18A:33-1	6:22 6:22A	District to furnish suitable facilities, Classroom size School Facility Planning Service Lease Purchase Agreements	ADMINISTRATION	MT	D
Yes		18A:33-4	6:20S9	Child Nutrition Programs, School Lunch, availability to all children, Paperwork notification	FOOD SERVICES	PM	D

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		18A:33-6		Posters illustrating choke prevention techniques	FOOD SERVICES	PH	I
		18A:34-1		Textbooks; selection; furnished free with supplies; appropriations	INSTRUCTION-REGULAR		D
		18A:34-2		Care and keeping of textbooks and accounting	ADMINISTRATION	AN	I
		18A:35-1		2-year course of study in history	INSTRUCTION-REGULAR	MT	I
		18A:35-1		Contents of U. S History course of study	INSTRUCTION-REGULAR		I
		18A:35-3		Course in civics, geography and history of New Jersey	INSTRUCTION-REGULAR		I
		18A:35-4.9		Pupil promotion, remediation policies, procedures	INSTRUCTION-REGULAR		I
		18A:35-5		Maintenance of physical training courses; features	INSTRUCTION-REGULAR		I
		18A:35-7	6:29	Course Required in Health, Safety and Physical Education	INSTRUCTION-REGULAR	MT	D
		18A:35-8		Time devoted to course in Health, Safety and Physical Education	INSTRUCTION-REGULAR		I
		18A:35-15	11-8.4	ESL Certification	PERSONNEL	MT	D
		18A:35-17		Identification and classification of children of limited English-speaking ability	INSTRUCTION-OTHER	MT	I

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		18A:35-18	6:31	Establishment of programs in bilingual education, number of pupils	INSTRUCTION-OTHER	MT	I
		18A:35-19		Period of continuance of participation by pupil	INSTRUCTION-OTHER	MT	I
		18A:35-20		Participation in non verbalized courses Location of and children in bilingual programs	INSTRUCTION-OTHER	MT	I
		18A:35-22		Notification of parents Parental involvement in programs	INSTRUCTION-OTHER	MT	I
		18A:36-1		School year (July 1 to June 30.)	ADMINISTRATION		I
		18A:36-3		Display of and salute to flag Pledge of allegiance	INSTRUCTION-REGULAR		I
		18A:36-6		Observance of flag day	INSTRUCTION-REGULAR		I
		18A:36-11		Observance of Commodore Barry Day	INSTRUCTION-REGULAR		I
		18A:36-13		Patriotic exercises preceding holidays	INSTRUCTION-REGULAR		I
		18A:36-18		Books containing organic laws at graduation from elementary school Declaration of Independence, Constitution of the US and NJ	INSTRUCTION-REGULAR		D
		18A:36-19	6:3-6.3S6 6:3-6.856	Pupil records: Permitted, Creation, Maintenance, Retention, Destruction, Non-liability, Security	ATTENDANCE		I

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				and Access Subchapt. 6: Pupil Records			
		18A:36-25		Early detection of missing and abused children All school districts must establish policies	ADMINISTRATION	MT	I
		18A:37-2-2.1		Suspension or expulsion of pupils	ADMINISTRATION	PE	I
		18A:38-1		Attendance at school free of charge	ADMINISTRATION		I
		18A:38-2	6:3-8.458 6:3-8.558	Responsibilities of district of residence, liaison Subchapt. 8: Provisions for the Education of Homeless Children and Youth	INSTRUCTION-REGULAR	AN	D
		18A:38-2	6:3-8.858 6:3-8.958	Tuition, Transportation Subchapt. 8: Provisions for the Education of Homeless Children and Youth	TUITION	AN	D
		18A:38-8		Duty to receive pupils from other districts	TUITION	AN	D
		18A:38-9		Attendance in adjoining district because of remoteness from school	TUITION	AN	D
		18A:38-11		Designation of high school of another district for attendance by pupils	TUITION	AN	D
		18A:38-12		Allocation and apportionment of pupils among two or more high schools	TUITION	AN	I
		18A:38-13.1		Sending-Receiving relationship 5-year minimum	TUITION	AN	D

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				Grandfathering of enrolled student			
		18A:38-19		Tuition of pupils attending schools in another district	TUITION	AN	D
		18A:38-23		Pupils not excluded for nonpayment of tuition Withdrawal of pupils	TUITION		D
		18A:38-32		District and county vocational school attendance officers	ADMINISTRATION		D
		18A:38-36		Issuance of Working Papers	ADMINISTRATION	AN	I
		18A:39-1	6:21	Pupil Transportation, Public and Private, Transportation of pupils remote from school	TRANSPORTATION	AM	D
		18A:39-3		Pupil transportation contracts	TRANSPORTATION	AN	D
		18A:39-17		Names and certain information re bus drivers to be filed by secretary of board	TRANSPORTATION	PE	I
		18A:40-1		Employment of medical inspectors, optometrists and nurses; salaries; terms; rules	HEALTH SERVICES	AM	D
		18A:40-3.1		Appointment and salary, school nurses, etc.	HEALTH SERVICES	AM	D
		18A:40-4		Examination for physical defects and screening of hearing of pupils; health records	HEALTH SERVICES	PE	D

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		18A:40-4.3		Scoliosis; annual examination; notice to parents or guardian	HEALTH SERVICES	AN	D
		18A:40-5		Method of examination; notice to parent or guardian	HEALTH SERVICES	AN	I
		18A:40-12.1		Protective eye devices Required for teachers, pupils and visitors in certain cases	HEALTH SERVICES	AM	D
		18A:40-16		Tuberculosis infection; determination of presence	HEALTH SERVICES	AM	D
		18A:40-19		Records and reports of tuberculosis testing; disposition; inspection	HEALTH SERVICES	AM	I
		18A:40A-1		Instructional programs on drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances Curriculum guidelines	INSTRUCTION-REGULAR	MT	I
		18A:40A-10		Comprehensive substance abuse intervention, prevention and treatment referral program in public elementary and secondary schools Establishment and policy statement	HEALTH SERVICES	MT	I
		18A:40A-11		Policies for evaluations, referral, discipline Substance abuse or possession on school property	ADMINISTRATION	MT	
		18A:40A-12		Reporting of pupils under influence Examination; report; return home Referral for evaluation, treatment	HEALTH SERVICES	PE	I

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		18A:40A-15		Substance Abuse Inservice training program	HEALTH SERVICES	AM	D
		18A:40A-17		Substance Outreach program	HEALTH SERVICES	MT	D
		18A:40A-18		Employment of substance awareness coordinators	PERSONNEL	AN	D
		18A:40A-20		Annual report on substance abuse	ADMINISTRATION	AN	I
		18A:41-1		Fire drills	ADMINISTRATION	PE	I
		18A:41-4		Posting copies of chapter (Fire Drill Cards)	ADMINISTRATION	AN	I
		18A:44-3		Nursery school and kindergarten school teachers certification	INSTRUCTION-REGULAR	PM	I
		18A:46-5.1	6:28-3.1 6:28-11.3	Basic child study team services; provision by boards of education and state operated programs	PERSONNEL	AM	D
		18A:46-5.2	6:28-2.3	Participation by parent or guardian	INSTRUCTION-OTHER	AM	I
		18A:46-6	6:28-3.2 6:28-3.5(a)2ii	Handicapped children and children who require and are benefited by special education programs and services; identification	INSTRUCTION-OTHER	AM	D
		18A:46-7	6:28-1.2	Reports of handicapped children	ADMINISTRATION	AN	I

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20 USC 1412 (2)	34 CFR 300.541	18A:46-8	6:28-2.3	6:28-3.5	Classification of handicapped children; report to parent or guardian	ADMINISTRATION	AN I
		18A:46-9	6:28-3.5(d)6		Classification of mentally retarded children	INSTRUCTION-REGULAR	AM D
		18A:46-10	6:28-3.6	6:28-3.8	Classification according to ability; scope of educational service	INSTRUCTION-OTHER	AM D
	34 CFR 300.543	18A:46-11	6:28-3.4		Psychological and other examinations	PERSONNEL	D
		18A:46-13	6:28-4.1	6:28-4.2	Facilities and programs	INSTRUCTION-OTHER	MT
		18A:46-18.1	6:28-3.9	6:28-8.3	Tuition for day training eligible	INSTRUCTION-REGULAR	AN D
		18A:46-18.3			Notice to parents or guardian of proposed classification of child, notice of opportunity for further review of classification	INSTRUCTION-OTHER	MT I
		18A:46-18.3	6:28-2.3(i)	6:28-3.6(i)	Notice to parents, etc.	INSTRUCTION-OTHER	MT I
		18A:46-19.4	6:28-3.4	6:28-6.2	Provision for speech language specialist	INSTRUCTION-OTHER	MT D
		18A:46-19.6	6:28-6.3(i)		Transportation to location or maintenance of vehicular classrooms to obtain services; payment of cost	TRANSPORTATION	AN D
		18A:46-23	6:21-7.3(c)3	6:28-3.8	Transportation of pupils; special classes; handicapped children; state aid	INSTRUCTION-OTHER	AN D
		18A:46A-3			Nonpublic schools; receipt of auxiliary services by pupils in school in district	INSTRUCTION-OTHER	AN I

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		18A:46A-6		Transportation to location or maintenance of vehicular classrooms to obtain services; payment of cost	INSTRUCTION-OTHER	AN	D
		18A:46A-10		Annual report; contents	ADMINISTRATION	AN	I
		18A:54-23		Receiving pupils from other districts	TUITION	AN	I
		18A:54-23.1		Receiving pupils from other counties; county vocational school districts with post secondary vocational-technical education	TUITION	AN	D
		18A:54-23.5		Notice to Department of Education List of nonresident students, courses and programs	ADMINISTRATION	AN	I
		18A:58-37.3	6:20-6.156	Purchase and loan of textbooks Eligibility Subchapt 6: Purchase and Loan of Textbooks	ADMINISTRATION	AN	I
		18A:66-17		Retirement system Expenses paid by state; reimbursement of administrative costs by local district	ADMINISTRATION	PE	I
		18A:66-32		Employer's duties Notification to employee of duties and obligations Notification to retirement system of employment Failure to notify	ADMINISTRATION		I
		18A:66-32.1		Workmen's compensation Employee contributions	ADMINISTRATION	PE	I

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		18A:66-90		Pension contribution Federal funds State to be reimbursed by local district (employer)	ADMINISTRATION	PE	I
		18A:66-126.4		Retiree pension contributions Payment of cost of increase by employer	ADMINISTRATION	PE	I
		38:23-i et seq		National Guard Duty, Military Reserves	PERSONNEL		D
		40A:10-16et seq		Salary deductions	PERSONNEL	PE	I
		47:1A-2		Minutes of Board Meetings made public	ADMINISTRATION	PE	I
		54:14-15 et seq		Salary deductions	ADMINISTRATION	PE	I
			5:18 et seq	New Jersey Fire Code	FIXED CHARGES	PE	I
	29CFR1910.94,95		5:23-11.1	OSHA, Ventilation and occupational noise exposure Indoor Air Quality	FIXED CHARGES	PE	I
	29CFR1926.58		5:23-8.1	Asbestos, Worker Protection, Public Employers	CAPITAL OUTLAY	PE	I
			6:3-1.351	Minimum bond requirement for treasurer of school moneys Subchapt. 1: Boards of Education	FIXED CHARGES		D
			6:3-1.551	Support residencies for regularly-certified, inexperienced first-year principals	ADMINISTRATION	AN	D

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				Subchapt. 1: Boards of Education			
			6:3-2.2	Annual evaluation of tenured and nontenured chief school administrators Subchapt. 2: Chief School Administrator	ADMINISTRATION	AN	I
			6:3-4.154	Supervision of instruction: observation and evaluation of nontenured teaching staff members Subchapt. 4: Supervision, Observation and Evaluation	ADMINISTRATION	PE	I
			6:3-4.354	Evaluation of tenured teaching staff members Subchapt. 4: Supervision, Observation and Evaluation	ADMINISTRATION	PE	I
			6:3-7.357	Special school election Subchapt. 7: Withdrawal from Regional School Districts	TUITION	AN	D
			6:855A	Interim Rules for Districts Placed in Level II and Level III Monitoring Prior to July 1, 1993	ADMINISTRATION	PE	I
			6:8-3.153	Reports Subchapt. 3: Reporting and Staffing of School Districts	ADMINISTRATION	PE	I

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			6:9-3.153	Funding, program approval Subchapt. 3: Funding, Program Approval and Monitoring	INSTRUCTION-REGULAR		I
			6:20-3.153	Method of determining tuition rates for regular public schools Subchapt. 3: Tuition Public Schools	TUITION	AN	I
			6:20-4.154	Tuition rate procedures Subchapt. 4: Tuition for Private Schools for the Handicapped	TUITION	AN	I
	40CFR61 et seq		6:20-5.555	NESHAPS Asbestos, NESHAPS	CAPITAL OUTLAY	PE	I
	40CFR763 et seq		6:20-5.555	AHERA Asbestos, AHERA	CAPITAL OUTLAY	PE	I
			6:20-5.555	Public school asbestos removal and encapsulation, State aid Subchapt. 5: State Aid	CAPITAL OUTLAY	PE	I
			6:20-5.655	Teaching staff member minimum salary, State aid Subchapt. 5: State Aid	PERSONNEL	AN	D
			6:26-2.152	Establishment of pupil assistance committee Subchapt. 2: Pupil Assistance Committee Structure and Functions	INSTRUCTION-OTHER	AN	D

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			6:28	Special Education	INSTRUCTION-OTHER	AN	D
			6:39	Evaluation	INSTRUCTION-REGULAR	AN	D
	40CFR280		7:14B-1-15	Underground Storage Tanks	FIXED CHARGES	PE	I
	29CFR1910.1030		7:26-3A.21	OSHA, Occupational exposure to bloodborne pathogens, Waste Management, Medical Waste	OPERATIONS	PE	I
	29CFR1910.120		7:26-8.15	Waste management, Hazardous waste OSHA, Hazardous waste operations and emergency responders	OPERATIONS	PE	I
	Clean Air Act	Clean Air Act	7:27-8.5-26 16.50	Clean Air Act Air pollution control permits Trip Reduction Act	FIXED CHARGES	PE	I
Yes		Yes	8:15.62	Right to Know	ADMINISTRATION	PE	I
	29CFR1904		12:100.1 - 17.3	OSHA, Recording and reporting occupational injuries and illness log #200	ADMINISTRATION	PE	I
	29CFR1910.22,23		12:100.1 - 17.3	OSHA, Walking/working surfaces (PEOSHA)	FIXED CHARGES	PE	I

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	29CFR1910.36,37		NJ Fire Code	OSHA, Means of egress	FIXED CHARGES	PE	I
	29CFR1910.157		NJ Fire Code	OSHA, Portable fire extinguishers	OPERATIONS	PE	D
	29CFR1910.158		NJ Fire Code	OSHA, Standpipe and hose systems	OPERATIONS	PE	I
	29CFR1910.159		NJ Fire Code	OSHA, Automatic sprinkler systems	OPERATIONS	PE	D
	29CFR1910.160		NJ Fire Code	OSHA, Fixed extinguishing system	FIXED CHARGES	PE	D
	29CFR1910.164		NJ Fire Code	OSHA, Fire detection system	OPERATIONS	PE	D
	29CFR1910.165		NJ Fire Code	OSHA, Employee alarm system	OPERATIONS	PE	D
	29CFR1910.1200		Right to Know	OSHA, Hazard communications	OPERATIONS	PE	I
20USC1400ETSE0				Individuals with Disabilities Education Act (I.D.E.A.)	ADMINISTRATION	AN	D
	28CFR31			Americans With Disabilities ACT (ADA) Legal fees	ADMINISTRATION	PE	I
	29CFR1910.5(A).1			OSHA, General Duty Clause (also Ergonomics)	ADMINISTRATION	PE	I
	29CFR1910.24			OSHA, Fixed industrial stairs	FIXED CHARGES	PE	D
	29CFR1910.25,26			OSHA, Portable Ladders	OPERATIONS	PE	D

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29CFR1910.178	OSHA, Powered industrial trucks	OPERATIONS	PE	D
29CFR1910.212	OSHA, Machinery and machine guarding	OPERATIONS	PE	D
29CFR1910.242-4	OSHA, Hand and portable powered tools	OPERATIONS	PE	D
29CFR1910.251	OSHA, Welding, cutting and brazing	OPERATIONS	PE	D
29CFR1910.303-5	OSHA, Electrical	OPERATIONS	PE	D
29CFR1910.333/37	OSHA, Electrical	OPERATIONS	PE	D
29CFR1910.1030	OSHA, Occupational exposure to airborne pathogens	OPERATIONS	PE	D
29CFR1926.650	OSHA, Trenching and excavation	OPERATIONS	PE	D
29CFR1926.1000	OSHA, Rollover Protection, Overhead Protection	OPERATIONS	PE	D
40CFR261	Waste Management, Hazardous Waste	OPERATIONS	PE	D
40CFR702	Waste Management, Hazardous Waste	OPERATIONS	PE	D

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29CFR1910.27	OSHA, Fixed Ladders	FIXED CHARGES	PE	D
29CFR1910.28	OSHA, Scaffolds	OPERATIONS	PE	D
29CFR1910.38	OSHA, Employee emergency plan	ADMINISTRATION	PE	I
29CFR1910.106	OSHA, Hazardous materials	OPERATIONS	PE	I
29CFR1910.132	OSHA, Personal protective equipment	OPERATIONS	PE	D
29CFR1910.133	OSHA, Eye and face protection	OPERATIONS	PE	D
29CFR1910.134	OSHA, Respiratory protection	OPERATIONS	PE	D
29CFR1910.135	OSHA, Head protection	OPERATIONS	PE	D
29CFR1910.136	OSHA, Foot and leg protection	OPERATIONS	PE	D
29CFR1910.137	OSHA, Electrical protective devices	OPERATIONS	PE	D
29CFR1910.141	OSHA, General environmental equipment	OPERATIONS	PE	D
29CFR1910.144	OSHA, Safety markings, signs and tags	OPERATIONS	PE	I
29CFR1910.146	OSHA, Permit required confined space	OPERATIONS	PE	I
29CFR1910.147	OSHA, Control of hazardous energy (lock out/tag out)	OPERATIONS	PE	I
29CFR1910.151	OSHA, Medical services and first aid	OPERATIONS	PE	D
29CFR1910.176	OSHA, Materials handling and storage	OPERATIONS	PE	I

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