

## Underfunded Mandates - Board Presidents

**The New Jersey School Boards Association is conducting a study of underfunded state and federal mandates and their impact on local school district operations. Responses to the questions in this survey will guide the development of the final report. (Please note: *NJSBA will not report individual responses.*)**

\* 1. Your name:

\* 2. Your position:

- Board president  
 Other board member

\* 3. School district:

\* 4. County:

5. Email address:

## Underfunded Mandates - Board Presidents

### PARCC Assessment

6. Did your district experience additional costs to prepare for, and implement, the PARCC assessment?

- Yes
- No
- Not sure

Comment/additional information (optional):

## Underfunded Mandates - Board Presidents

### PARCC Assessment

7. Describe the purpose of the new expenditures. *(Select all that apply.)*

- User hardware (laptops, tablets, desktops)
- Technological infrastructure
- Software
- Consulting services
- Other expenditures (please describe):

8. Did the cost of PARCC preparation and implementation exceed \$10 per student?

- Yes
- No
- Not certain

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### PARCC Assessment

9. Estimate the per-student cost of PARCC preparation/implementation in your school district. *Enter numerals only.*)

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### PARCC Assessment

10. Indicate which of the following statements best applies to your school district.

- My district would have made **all** of the technological upgrades even if the PARCC assessment were not required.
- My district would have made **some** of the technological upgrades even if the PARCC assessment were not required.
- My district would have made **none** of the technological upgrades if the PARCC assessment were not required.
- Not certain of the answer

## Underfunded Mandates - Board Presidents

### Workers' Compensation

**New Jersey law requires that a school district employee receive 100% of his or her salary in workers' compensation benefits while out on disability. In comparison, statute requires payment of 70% of salary for municipal, county and state employees who are receiving workers' compensation.**

11. Has your district paid workers' compensation claims over the past three years?

- Yes
- No
- Not certain

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### Workers' Compensation

12. Estimate how much your district has *paidout of pocket* to fund workers' compensation claims over the past three years. (Use numerals only. If you cannot provide an estimate, enter "Not certain.")

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### Teacher Evaluation

**The following questions ask about the impact of the AchieveNJ educator evaluation system on your district's finances, administration and educational program.**

13. Over the past three years, has your school district experienced additional financial costs to implement the AchieveNJ educator evaluation system?

Yes

No

Not certain

Comments/additional information (optional):



## Underfunded Mandates - Board Presidents

### Teacher Evaluation

14. Indicate the reason for these increased financial costs. *(Select all that apply.)*

- Additional administrative staff
- Payment for out-of-district evaluators
- Additional clerical staff or overtime pay for clerical staff
- License for the chosen evaluation model (e.g., Danielson, CLASS, etc.)
- Software
- Equipment/supplies
- Other reason(s) (please specify):

15. Indicate if these costs are recurring, non-recurring, or both.

- Annual cost increases
- One-time cost increases
- Both
- Not certain

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### Teacher Evaluation

16. Estimate the *annual* cost increase to implement the educator evaluation system. (*Use numerals. If you cannot provide an estimate, enter "Not certain."*)

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### Teacher Evaluation

17. Estimate the *non-recurring* (one-time) cost increases involved in implementing the evaluation system.  
(Use numerals. If you cannot provide an estimate, enter "Not certain.")

## Underfunded Mandates - Board Presidents

### Teacher Evaluation

18. Estimate the *annual* cost increase to implement the educator evaluation system. (Use numerals. If you cannot provide an estimate, enter "Not certain.")

19. Estimate the *non-recurring* (one-time) cost increases involved in implementing the evaluation system. (Use numerals. If you cannot provide an estimate, enter "Not certain.")

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### Teacher Evaluation

**The questions below will assess the impact, if any, of the ACHIEVE NJ on school district administration and educational programming.**

20. Because of administrative spending growth limits, our district and building-level administrators must devote more time to educator evaluations to the detriment of their other responsibilities.

- Agree
- Disagree
- Not certain

Comments/additional information (optional):

21. The new educator evaluation system has affected the negotiations process for teachers and principals/supervisors.

- Agree
- Disagree
- Not certain

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### Teacher Evaluation

22. Has the AchieveNJ evaluation system resulted in changes to the "Evaluation" article of your district's collective bargaining agreement?

- Yes
- No
- Not certain

## Underfunded Mandates - Board Presidents

### Teacher Evaluation

23. Indicate the party that proposed the new contract language.

- Union
- School board
- Not certain

## Underfunded Mandates - Board Presidents

### Teacher Evaluation

24. The additional costs involved in implementing the evaluation system have resulted in reduction and/or elimination of programs and services in the following areas (*select all that apply*):

- Counseling
- Curriculum development
- Extra-curricular activities (including athletics)
- Instructional program
- There has been no negative impact
- Other area(s) negatively affected (please specify):



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### Anti-Bullying Bill of Rights

25. Has your district experienced additional costs to comply with the Anti-Bullying Bill of Rights?

- Yes
- No
- Not certain

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### Anti-Bullying Bill of Rights

26. Select the category (or categories) in which your district has experienced additional costs to implement the Anti-Bullying Bill of Rights. (*Select all that apply.*)

- Supplies, materials, software
- Professional development
- Programs/approaches/initiatives for students, staff, parents, volunteers and law enforcement
- Personnel costs (including, but not limited to, salary and benefits)
- Other area(s):

27. Select the term that best describes the frequency of these costs.

- Recurring
- One-time
- Both recurring and one-time

Comments/additional information (optional):

## Underfunded Mandates - Board Presidents

### Other Mandates

**The following questions give you the option to describe other unfunded and under-funded mandates affecting your school district.**

**28. Example 1:**

Mandate:

Cost of compliance to district (*Use numerals. If you cannot provide the cost, enter "Not certain."*)

**29. Example 1:** Are these costs recurring, non-recurring, or both.

- They recur annually.
- They were one-time costs.
- We have experienced recurring and non-recurring costs.
- Not certain

Comments/additional information (optional):

**30. Example 1:** Has the state and/or federal governments provided resources to help the district comply with this requirement?

- Yes
- No
- Not certain
- Comments/additional information (optional):

**31. Example 2:**

Mandate:

Cost of compliance to district (*Use numerals. If you cannot provide the cost, enter "Not certain."*)

**32. Example 2:** Are these costs recurring, non-recurring, or both?

- They recur annually.
- They were one-time costs.
- We have experienced recurring and non-recurring costs.
- Not certain

Comments/additional information (optional):

**33. Example 2:** Has the state and/or federal governments provided resources to help the district comply with this requirement?

- Yes
- No
- Not certain
- Comments/additional information (optional):

**34. Example 3:**

Mandate:

Cost of compliance to district (*Use numerals. If you cannot provide the cost, enter "Not certain."*)

35. **Example 3:** Are these costs recurring, non-recurring, or both.

- They recur annually.
- They were one-time costs.
- We have experienced recurring and non-recurring costs.
- Not certain

Comments/additional information (optional):

36. **Example 3:** Has the state and/or federal governments provided resources to help the district comply with this requirement?

- Yes
- No
- Not certain
- Comments/additional information (optional):

**Thank you for participating in our survey!**