

GOVERNANCE PROCEDURES  
ETHICS COMMITTEE

NJSBA Ethics Committee

The NJSBA Ethics Committee, comprised of the Immediate Past President, a vice president, a member of the audit committee, other than the V.P. for Finance, and two county association presidents who are not members of the Executive Committee, conducts internal peer reviews of the conduct of Officers, Board of Directors members, Nominating Committee members and Candidates for NJSBA Office. Such a review is initiated by the filing of a signed, certified letter by a board of education member alleging a violation of one of the NJSBA Codes of Conduct, in accordance with the attached regulation. The peer review process is designed to be an information gathering, non-adversarial process from which a determination may be made as to whether a violation of the relevant code of conduct has occurred. Should the NJSBA Ethics Committee find a violation of the relevant code of conduct, the Ethics Committee may recommend disciplinary measures up to and including removal from office to the Board of Directors.

The NJSBA Executive Committee may file a certified letter alleging a violation of the Code of Conduct when it determines that a violation may have occurred, which shall be referred to the NJSBA Ethics Committee. If the Executive Committee, based upon the facts known and in the interest of the NJSBA and its membership, determines that the alleged violation warrants immediate suspension pending a final determination, it may act to suspend the members referenced above, consistent with the procedures set forth in the regulation.

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Cross Reference: GO/3530  
GO/9458 (*Bylaws* Art. X Sec. 8)