

West Orange High School

West Orange Township, Essex County

Over the course of the NJSSP project, the West Orange School District hired a new superintendent. During this time of transition, the facilities director and a board of education member continued to make progress and support the ongoing initiatives across the district and support the team leader. During the first four weeks in his new position, the superintendent introduced and announced his support for the project team leader and the project, which established value around sustainability. Over the following year, regulatory mandates created uncertainty about the district's sustainability efforts.

Now in his second year, the superintendent and his team of administrators, a green team leader and a board of education member agreed to establish a formalized plan to move key initiatives forward. The local municipality has an active and successful green team, which will help strengthen the connections between the district and local government goals. The first and most critical step for the West Orange team is to collect baseline information about ongoing efforts across the district, their impact on district goals, and any associated reduction in operating expenses. This information will be valuable as the district plans short-, middle-, and long-term sustainability goals.

MEASURABLE OBJECTIVES

Sustainability PD for
10-40% of staff

SKILLS FOR SUCCESS

forward-looking
strategic



WORDS OF WISDOM

Understand the landscape before moving an entire district forward. Create a plan with key stakeholders and set goals that are achievable and appropriate for the uniqueness of the district and the surrounding community

Pete Ficuciello,
Earth and Environmental
Sciences

