Safe and Secure Schools A Parents' Forum

March 27, 2013

Paramus High School 99 East Century Road Paramus, NJ 07652

NJSBA Safe Schools Resources





Safe and Secure Schools A Parents' Forum



PANELISTS:

John Molinelli, Bergen County Prosecutor
Chief Donald V. Keane, Cliffside Park
Chief Robert J. Kugler, Saddle Brook
Deputy Chief Kenneth R. Ehrenberg, Paramus
Sgt. Michael Pontillo, Westwood
Sgt. Matthew McClutchy, Westwood
Kenneth Rota, Superintendent of Schools,
Paramus

Cynthia Randina, Superintendent of Schools, Secaucus

MODERATOR:

Raymond R. Wiss, Immediate Past President, New Jersey School Boards Association



School Violence Is Not New

- Worst incident in U.S. history took place in Michigan in 1927.
- Increased exposure due to media/Internet.



Manpower

- Student Resource Officer (SRO)
- Juvenile officer
- Youth-related services



Memorandum of Agreement





The "Mission-Oriented" Shooter

- Not profit-motivated criminality
- But premeditated and predatory violence
- 26% of school killings also involve the homicide of the parent or guardian of the shooter
- Suicide often attempted or completed at end







Three-Fold Approach

- Identify the threat
- Assess the threat
- Manage the threat



Identify the Threat

No Demographic Profile of School Shooters

- The bullies and the bullied
- Academically gifted and challenged

'Brittle' People

- Feelings of persecution and alienation
- Sensitive to slights and rejection

Behavioral Warning Signs

- Neglect/Abuse
- Absence of family/friend support network

Typically Not Under the Influence of Drugs



Assess the Threat

- In 81% of the school shootings, at least one other person knew of the plan beforehand.
- In 59%, two or more other people knew about it.
- Over 50% of the attackers spent more than two weeks planning the incident.



School & Police Department Partnership

- The schools are here to educate your children and keep them safe.
- A lot of effort goes into planning your children's school years.
- The school is required to report certain things to the police department.
- The police are required to investigate matters that are reported by the school district.



School & Police Department Partnership

- Some of these investigations can be informational and some can be criminal.
- The police are here to keep your children safe both inside and outside of school.
- POLICE CAN ONLY INVESTIGATE MATTERS THAT ARE BROUGHT TO THEIR ATTENTION.



Manage the Threat

Prevention is the Best Medicine

Q. If you hear someone threatening to hurt others, what is the most important step you should take?

A. IMMEDIATELY tell an adult in a position of authority so that there can be efforts taken to prevent a problem!!!



Blocks to Reporting

- Threat not taken seriously
- Doesn't know who to tell
- Doesn't want to be a "snitch"



Safety Manual





Technology

- Access (locks, swipe cards)
- Cameras
- Communications
- Structural



Additional "Eyes and Ears"

- Sworn officers (SROs)
- Retired officers
- Class II officers
- Private security (armed/unarmed)
- School personnel

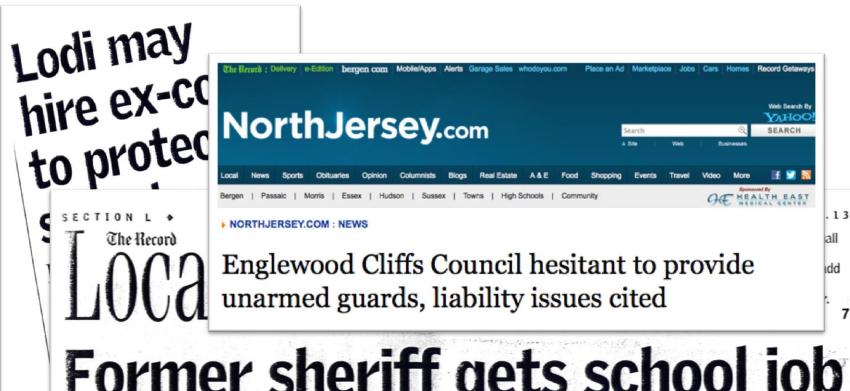




NORTHJERSEY.COM : NEWS

Police chief wants Woodland Park school board to hire armed cops





Former sheriff gets school job

By KIM LUEDDEKE STAFF WRITER

GARFIELD - The Bergen/Passaic Arts

Hired after security guard was fired for gun

at the Garfield school was charged last was to hire former Bergen County Sheriff officer authorized to carry the firearm. session of a weapon in an educational in- Charter Schools have campuses in week with having a gun on its school Leo McGuire as director of safety and se- An investigation disclosed that Ro- stitution.

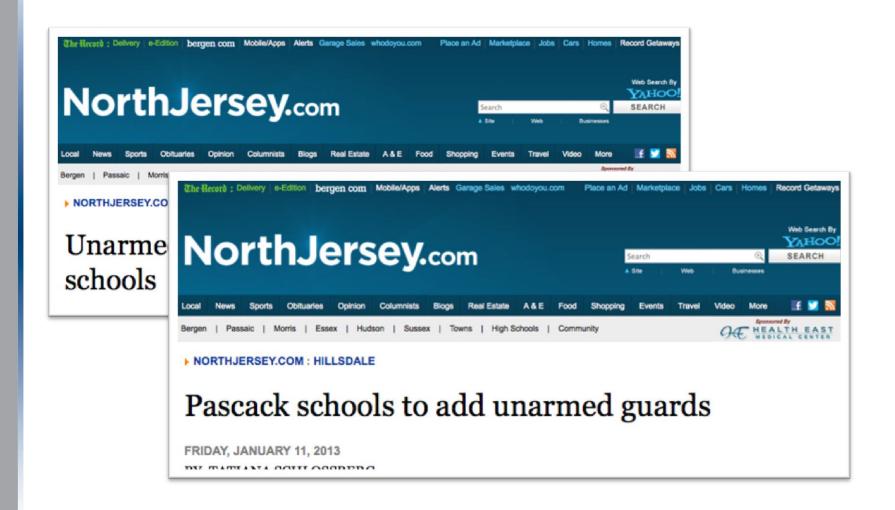
and Science Charter Schools have re- who attended a Wednesday meeting to ported to police that he had had a gun on tained a former county sheriff to handle se-discuss the incident and security measures him while working at the school. Police ating a police officer, possession of a Guvercin said. curity at its three campuses, after a guard taken in its wake. One of those measures said he had claimed to be a retired police weapon without a permit to carry and pos-

seen Rodriguez carrying a gun last year.

Rodriguez has been employed with the school since September 2011. He was fired last week and is prohibited from Rodriguez was charged with imperson- coming onto the premises of the school,

> The Bergen/Passaic Arts and Science Garfield, Hackensack and Passaic.











Practice Drills

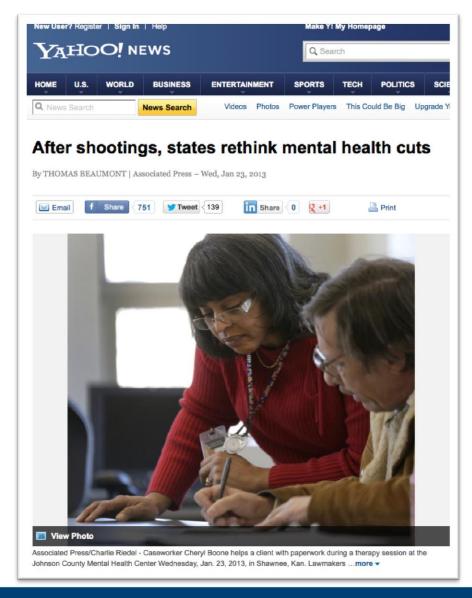


- Announced
- Unannounced
- Participants

School Stability Factors

- Healthy organizational culture
- Controlled access to premises
- Access to mental health services





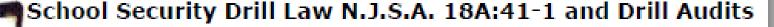
About 30
 states have
 reduced
 mental health
 spending
 since 2008

School Safety Audit

NJ Dept. of Education:

www.nj.gov/schools/security

SCHOOL SECURITY AUDITS



School Security Drill Guide

School Security Drill Law FAQ

Commissioner's Memo on School Security Drill Law Guidance

School Security Drill Checklist



Threat Assessment Team

- Administrator
- SRO
- Mental Health Professional
- School Legal Representative
- Teachers



The "STAR" Program

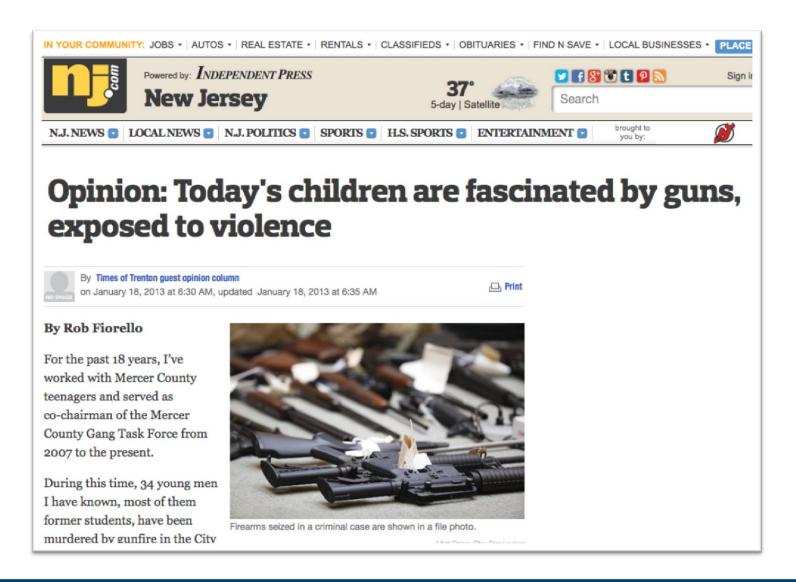


- Identification of the "over-looked"
- Mentoring/Inclusion

Readiness and Emergency Management for Schools

- REMS.ed.gov
- Provides School and Campus Emergency Management Information and Resources

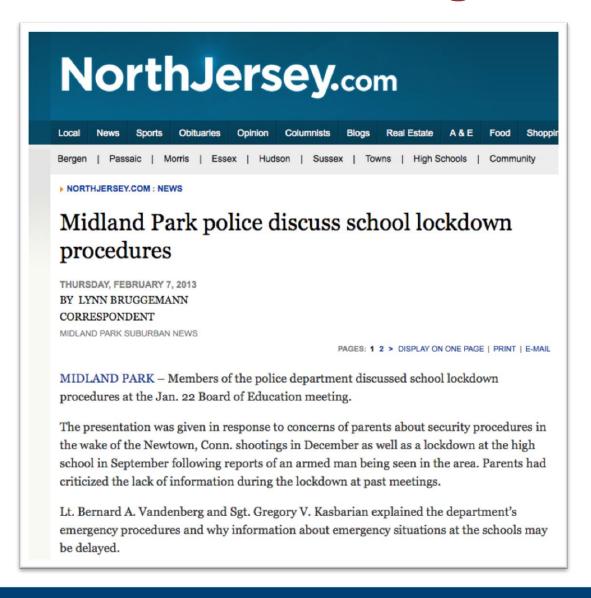




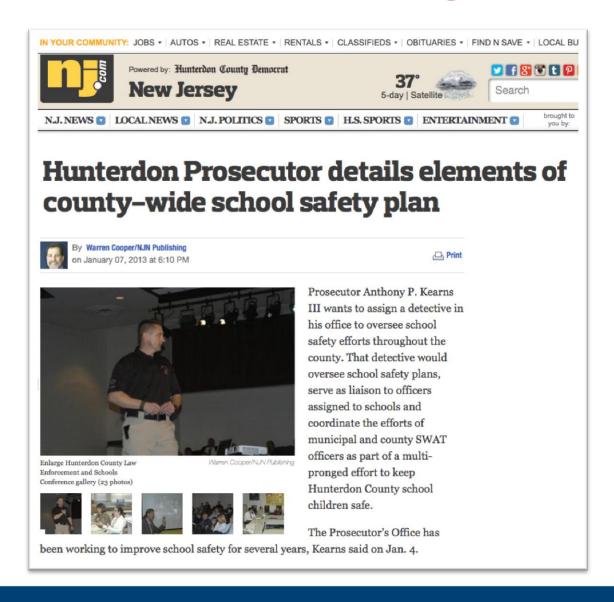














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