

Equal Employment Opportunity/Nondiscrimination

- A. **The NJSBA believes** that equal employment opportunities in the New Jersey school systems should be available to persons without regard to race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy or breast feeding, sex, gender identity or expression, disability, or atypical hereditary cellular or blood trait of any individual or because of the liability for service in the Armed Forces of the United States or the nationality of any individual, or because of the refusal to submit to a genetic test or make available the results of a genetic test to an employer.
- B. **The NJSBA believes that** this sentiment should be reflected in its practices, workshops, seminars, conferences, and publications. *[Authority: DA 12/82-CR (Urban Education); DA 11/95-SR, DA 5/01-SR, DA 5/06-SR, DA 5/11-SR, DA 5/16-SR, DA 5/21-SR]*

**Cross References:** 2000 Concepts and roles in administration  
5145.4 Equal educational opportunity

Key Words: equal employment opportunity, nondiscrimination