

POSITIONS AND POLICIES ON EDUCATION

Salary Checks and Deductions

FILE CODE

4142

Agency Shop and Mandatory Dues Deduction

The NJSBA believes that employees who choose not to become members of the majority representative organization should not be required to pay an agency shop fee or any system of mandatory dues deduction. *[Authority: DA 10/78-CR (PERC), DA 6/93-SR, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR]*

Opposition to PAC Deductions

The NJSBA believes that a requirement authorizing employees to use a dues check-off system to deduct voluntary political contributions for public employee organizations' political action committees is an inappropriate statutory benefit for public employees and should not be authorized by law. *[Authority: DA 6/77-18, DA 10/78-CR (PERC), DA 6/93-SR, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR]*

Electronic Transfer of Payroll Funds

The NJSBA believes that boards should be allowed to expedite the payroll process by using available business technology including the wire transfer of payroll funds. *[Authority: DA 12/84-8; DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR]*

Cross Reference: 4140 Compensation and related benefits

Key Words: agency shop, mandatory dues, PAC, payroll