

POSITIONS AND POLICIES ON EDUCATION

Employee Assistance Programs

FILE CODE

4146.1

Employee Assistance Programs

- A. **The NJSBA believes** that the establishment of school district Employee Assistance Programs when jointly planned and supported by employees, the employee organization and the district are beneficial to employees and employers.
- B. **The NJSBA believes** that any employee assistance program established in a school district should stress the voluntary nature of the program, and assure employees of its confidentiality.
- C. **The NJSBA believes** that the extent and nature of the program and its funding should be decided locally.
[Authority: BD 4/88, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR]

Cross Reference: 4140 Compensation and related benefits

Key Words: employee assistance