

## POSITIONS AND POLICIES ON EDUCATION

Recruitment, Selection and Hiring – Noncertificated Staff

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FILE CODE

4211

### Hiring/Firing of Noncertificated Staff

**The NJSBA believes** that decisions concerning the hiring, renewal and nonrenewal of noncertificated school employees should not be the subject of negotiations and should not be permitted to be submitted to binding arbitration. *[Authority: DA 11/95-2, DA 11/96-SR, DA 5/02-SR, DA 11/06-SR, DA 11/11-SR, DA 12/16-SR]*

**Cross Reference:** 4111 Recruitment, selection and hiring - certificated staff

Key Words: recruitment, selection, hiring, noncertified