

Affirmative Action School Construction

The NJSBA believes that equal employment opportunities in school construction projects should be afforded to all persons in accordance with all state and federal laws governing minority employment and affirmative action. *[Authority: DA 12/73-CR Minority Employment, DA 5/98-SR, DA 5/03-SR, DA 11/07-SR, DA 11/12-SR, DA 11/17-SR]*

Timely Review of School Construction Plans

The NJSBA believes that the New Jersey Department of Education should maintain the authority to approve school construction and to ensure that construction plans receive a thorough and timely review. There should be an enforcement mechanism if plan approval does not take place within a reasonable timeframe. This should balance the needs of district boards of education to obtain approval in a timely fashion, against the social and policy concerns of assuring that school buildings are educationally adequate and structurally safe. *[Authority: DA 12/85-9, DA 12/89-3, DA 5/98-SR, DA 5/03-SR, DA 11/07-SR, DA 11/12-SR, DA 11/17-SR]*

Pre-Kindergarten/Kindergarten Classrooms Requirements

The NJSBA believes that boards of education should not be required to install toilet facilities for pre-kindergarten and kindergarten classrooms when changes in use occur, or be held to a higher per pupil space requirement for pre-kindergarten classes as a result of rearrangement or reassignment of existing classroom facilities. *[Authority: DA 6/86-11, DA 5/98-SR, DA 5/03-SR, DA 11/07-SR, DA 11/12-SR, DA 11/17-SR]*

Exemptions From Construction Sanctions And Fees

- A. **The NJSBA believes** that boards of education should be exempt from the payment of fees and sanctions under the New Jersey Uniform Building Code. *[Authority: DA 12/88-10, DA 5/98-SR]*
- B. **The NJSBA believes** that boards of education should be exempt from all application, permit and site inspection fees. *[Authority: DA 12/84-12, DA 5/98-SR, DA 5/03-SR, DA 11/07-SR, DA 11/12-SR, DA 11/17-SR]*

Prevailing Wage Act Exemption

The NJSBA believes that boards of education should be exempt from the application of the New Jersey Prevailing Wage Act on every capital improvement project contract of less than fifty thousand (\$50,000.00) dollars. *[Authority: DA 5/71-11, DA 5/98-SR, DA 5/03-SR, DA 11/07-SR, DA 11/12-SR, DA 11/17-SR]*

Cross References:

1430	State and national units
2224	Nondiscrimination/affirmative action
6178	Early childhood education/preschool
7010	Goals and objectives
7115	Developing educational specifications
7300	Financing

Key Words: affirmative action, construction, prevailing wage

