

## POSITIONS AND POLICIES ON EDUCATION

Recognition of Individuals--Citizens, Pupils,  
Staff Members or Members of Board

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FILE CODE

9420

### Recognition of Outstanding Performance

- A. **The NJSBA believes** that the recognition and reward of outstanding performance is one of many ways to attract and retain quality staff.
- B. **The NJSBA believes** that local districts should, after careful study and assessment, develop both financial and nonfinancial means of recognizing and rewarding outstanding performance. Approaches to recognizing outstanding performance should include: criteria and indicators appropriate to each position; criteria for staff eligibility; and procedures to administer the program. *[Authority: DA 12/82-CR Urban Education, DA 11/98-SR]*
- C. **The NJSBA believes** appropriate information and assistance should be provided to local boards of education to assist them in developing staff recognition programs. *[Authority: DA 12/83-1, DA 11/98-SR, DA 5/03-SR, DA 5/08-SR, DA 5/13-SR]*

**Cross References:** 2400 Evaluation of administrative effectiveness  
4111 Supply of Qualified Candidates  
4116 Evaluation

**Key Words:** staff recognition