

MINUTES
of the
BOARD OF DIRECTORS MEETING

November 2, 2018
7 p.m.

The New Jersey School Boards Association Headquarters
Trenton, NJ

BOARD OF DIRECTORS
MINUTES OF November 2, 2018
I N D E X

| | |
|---|---|
| Action Items..... | 2 |
| Executive Director’s Report..... | 3 |
| Flag Salute..... | 2 |
| Mission Statement | 2 |
| Moment of Silence | 2 |
| New Business | 6 |
| Oath of Office | 2 |
| Opportunity for Public Comment | 2 |
| Recognition of New Board of Directors Members and Alternates..... | 2 |
| Roll Call | 1 |
| Unfinished Business | 6 |

BOARD OF DIRECTORS
NEW JERSEY SCHOOL BOARDS ASSOCIATION
TRENTON, NJ

November 2, 2018
7 p.m.

A regular meeting of the Board of Directors was held on Friday, November 2, 2018 at the NJSBA headquarters, Trenton, NJ.

Executive Committee members present were Daniel Sinclair, president; Christy Tighe, vice president for county activities; Mike McClure, vice president for finance; Brandon Pugh, vice president for legislation/resolutions; Donald Webster, immediate past president, and Dr. Lawrence Feinsod, executive director.

Association staff present were Frank Belluscio, deputy executive director/director of communications; Cynthia Jahn, general counsel; Michael Vrancik, director of governmental relations; Vincent DeLucia, director of training and professional development/educator-in-residence; Carl Tanksley, director of legal and labor relations services; Joseph Hsieh, director of IT; Kimberly Blum, director of human resources; Billie Barnett, member services representative, and Ann Marie Smith, executive administrative assistant, executive office/communications.

The following members and alternates of the Board of Directors were present:

| | | | |
|------------|------------------------|--------------|---------------------------|
| Atlantic | Anne Erickson | Salem | Eileen Miller |
| | Amber Umphlett* (Alt.) | | Dominick Miletta (Alt.) |
| Bergen | Diane Holzberg | Somerset | Robert Morrison |
| Burlington | Jennifer Montone | | Barry Walker * (Alt.) |
| Camden | Gail David | Sussex | Ray Morris |
| | Naomi Davidson (Alt.) | Union | Not Represented |
| Cape May | Not Represented | Warren | Paul Williams |
| Cumberland | Not Represented | | |
| Essex | Sandra Mordecai | County | Ginny Murphy |
| Gloucester | Pete Calvo | Association | Judith Amorim Dias (Alt.) |
| | Karen Vick (Alt.) | Leadership | |
| Hudson | Not Represented | | |
| Hunterdon | Not Represented | Urban Boards | Dr. Jonathan Hodges |
| Mercer | Gregory Stankiewicz | | William Monk |
| Middlesex | Not Represented | | Sudhan Thomas |
| Monmouth | Mark Bonjavanni* | | Diane Johnson (Alt.) |
| Morris | Irene LeFebvre | | |
| Ocean | Not Represented | Vocational | Elizabeth Martin |
| Passaic | Not Represented | | |
| | | NSBA Rep. | Not Represented |

** At the November 2, 2018 meeting, three members attended the meeting remotely: Amber Umphlett, Mark Bonjavanni and Barry Walker.*

ROLL CALL

President Sinclair called the meeting to order at 7:00 p.m. A roll call indicated five officers, 12 counties, urban boards and County Association Leadership were represented.

MOMENT OF SILENCE

President Sinclair asked for a moment of silence.

FLAG SALUTE

President Sinclair led the members in reciting the Pledge of Allegiance.

MISSION STATEMENT

President Sinclair led the members in reciting the Association's Mission Statement.

OPPORTUNITY FOR PUBLIC COMMENT – No public comment.

RECOGNITION OF NEW AND RETIRING MEMBERS/OATH OF OFFICE

Elizabeth Martin of the Hunterdon County Vocational Board was recognized as the new member representing Vocational Boards of Education.

All members not present at the September 14, 2018 reorganization meeting took the oath of office.

NJSBA 2017-2018 AUDIT REPORT

Members received a report on the NJSBA annual audit from Mr. Robert Butvilla, partner, Suplee, Clooney & Company, the Association's independent auditing firm. He reported that NJSBA received a clean audit with no recommendations.

ACTION ITEMS

Consent Agenda Items

President Sinclair asked for a motion to approve the following consent agenda items: open session minutes of the September 14, 2018 meeting; the Legislative Committee appointments, and the At-Large appointments to the Nominating Committee.

Ms. Miller moved to APPROVE the consent agenda items. The motion was duly seconded and carried.

The 2019 Nominating Committee includes the following members:

- **Northwest Area** (*Hunterdon, Morris, Somerset, Sussex, Warren*)
Laurie Markowski, Flemington-Raritan Regional, Hunterdon (Board of Directors)
George Babula, Harmony, Warren (CAL)
Minky Chenette, Montgomery Township, Somerset (At-Large)
- **Northeast Area** (*Bergen, Essex, Hudson, Passaic, Union*)
Sheli Dansky, River Edge, Bergen (Board of Directors)
Helen Kirsch, Berkeley Heights, Union (CAL)
Charles Caraballo, Bloomingdale, Passaic (At-Large)
- **Central Area** (*Burlington, Mercer, Middlesex, Monmouth, Ocean*)
Jennifer Montone, Burlington City, Burlington (Board of Directors)
Elliot Stroul, Jamesburg, Middlesex (CAL)
Albert Miller, Howell, Monmouth (At-Large)
- **Southern Area** (*Atlantic, Camden, Cape May, Cumberland, Gloucester, Salem*)
Anne Erickson, Greater Egg Harbor Regional, Atlantic (Board of Directors)
Eileen Miller, Woodstown-Pilesgrove, Salem (CAL)
Gail David, Eastern Camden County Regional, Camden (At-Large)

Roll Call Agenda Items:

President Sinclair asked for a motion to approve the 2017-2018 NJSBA Audit.

Ms. Miller moved to APPROVE the motion on the 2017-2018 NJSBA Audit. The motion was duly seconded and carried. Vote was unanimous.

President Sinclair asked for a motion to approve the 2nd reading of the revisions to GO/4133, Travel Authorization and Meal Expenses.

Dr. Erickson moved to approve the motion on the revisions to GO/4133. The motion was duly seconded and carried. Vote was unanimous.

President Sinclair asked for a motion to approve the appropriation of \$100,000 from the free balance to the building needs allocation fund for future facility upgrades.

Mr. Morrison moved to approve the appropriation of \$100,000 from the free balance to the building needs allocation fund for future facility upgrades. The motion was duly seconded and carried. Vote was unanimous.

President Sinclair asked for a motion to approve the Bylaws Committee recommendations to amend the NJSBA Bylaws.

Mr. Pugh moved to approve the Bylaws Committee recommendation to amend the NJSBA Bylaws. The motion was duly seconded and carried. Vote was unanimous.

The recommendations will go to the May 2019 Delegate Assembly for approval.

REPORT OF THE EXECUTIVE DIRECTOR

Dr. Larry Feinsod reported on the following:

Association Activities Update:

- The Non-College-Bound Learner Task Force rolled out its report on October 2 and again at Workshop 2018. The latter included a video presentation summarizing the report. The Task Force delivered an impressive report that goes straight to the core of what is needed to expand career and technical education and prepare students for the 21st century job market.
- In light of the Parkland school shooting and other incidents, it is critical to look at school safety from the perspective of school climate and early outreach to troubled individuals. As a goal for 2018-2019, an NJSBA task force was established on the Delivery of Mental Health Services. The task force held its first meeting on October 17. In the coming months, it will consult with experts in mental health, counseling, school climate and related areas. The task force will issue its report by June 2019.
- School funding continues to be the primary concern among the NJSBA membership – but particularly for the 172 districts that experienced state aid reductions. Three meetings were held in October to give board members and administrators from these districts the opportunity to express their concerns and discuss strategy. During the week of October 29, the Department of Education shared the list of districts that applied for emergency funding to alleviate some of the loss of state aid. Of the 47 districts that submitted applications, 13 will receive additional funding, totaling \$6.8 million.

- The Department of Education’s awarding of emergency funds may give NJSBA a window of opportunity to address strategies to mitigate further losses in aid.

Delegate Assembly Update:

On November 17, the Delegate Assembly will include a special program on the report of the Legislature’s Economic & Fiscal Policy Workgroup, which is calling for changes to promote cost-efficiency in government. Some of the recommendations, such as regionalization, raise concerns. The Workgroup’s report, called “The Path to Progress,” also includes recommendations that NJSBA considers critically important. These recommendations address health benefits reform, special education funding and other areas. Former education commissioner Lucille Davy and a representative of the Senate Majority leadership will speak at the program.

Advocacy Update:

The Legislature is continuing discussion of bills requiring depression screenings in an effort to control the level of teen suicides. Other issues under consideration are school bus safety; shared services and district consolidation, and certification for mold remediation and removal. A \$500 million bond question on the November 6 ballot would allocate funds for school security in all school districts, career and technical education programs in county vocational districts, and lead remediation.

Workshop 2018 Update:

Workshop 2018 met all of its programming, attendance and financial goals. Workshop also provided an opportunity for NJSBA to strengthen its relationships with governmental decision-makers on both sides of the aisle, with the administration and the Legislature, and within the education community. Commissioner of Education Lamont Repollet attended the entire Workshop and was the keynote speaker on Wednesday.

REPORT OF THE PRESIDENT AND OFFICERS

President – Dan Sinclair reported on the upcoming New Board Member Orientation Weekend programs scheduled for January 11-13 and February 22-24.

He urged members to consider running for office of the NJSBA. Applications for officer positions will be available November 20, 2018 and must be returned to the NJSBA office no later than December 21, 2018. Candidate interviews will take place February 8 and 9, 2019 with alternate dates of February 22 and 23, 2019 if necessary.

At the request of the State Board of Education, President Sinclair and Dr. Feinsod will present the final report of the Non-College-Bound Learner Task Force at the State Board meeting on Wednesday, November 7. The presentation will include a video that highlights the findings. Mr. Sinclair presented the video to the Board of Directors. He also will be taking the video on the road to county meetings. Union representatives interested in working with NJSBA have approached President Sinclair about this initiative.

Immediate Past President – Don Webster reported on the final report of the Non-College-Bound Learner Task Force, which was formally released in October at North Brunswick High School and at Workshop 2018. The report contains 69 recommendations to improve the delivery of the

CTE education programs for non-college bound students in New Jersey. Mr. Webster thanked the staff and task force members for their participation in this effort.

Mr. Webster also reported on the final updated of the School Security Committee, which was presented during Workshop 2018. It will be addressed during a joint League of Municipalities/NJSBA panel discussion regarding school security at the League's convention in November. While the committee found that the Association's 2014 report, "What Makes Schools Safe?," continues to be an excellent resource, it made 15 new recommendations in several areas, including response and recovery, law enforcement in schools, cybersecurity, after-school security, and the use of schools as polling places. The report is already being cited. The Press of Atlantic City focused on the report as part of its coverage of Workshop.

Vice President for Finance – Mike McClure reported the Association's financial performance through August 2018 is tracking favorably versus the year-to-date budget. Salary expense is less than budgeted, primarily due to several vacancies that have recently been filled. Charter school memberships are also contributing to this performance, as well as some of NJSBA fee-based services (strategic planning and superintendent searches).

Vice President for Legislation/Resolutions – Brandon Pugh reported that the next meeting of the NJSBA Legislative Committee is scheduled for Saturday, December 1 at NJSBA headquarters. In anticipation of the National School Boards Association (NSBA) advocacy institute in Washington DC on January 27-29, the agenda for the December 1 meeting will include a presentation by an NSBA staff member on current Federal legislation.

Mr. Pugh also reported that he is being inducted as an Honorary Commander on Joint Base McGuire-Dix-Lakehurst. This program matches civilian leaders to military leaders to strengthen partnerships. Mr. Pugh will be assigned to the 108th Mission Support Group.

Vice President Pugh provided an update on the NJSBA Delegate Assembly (DA). The DA will be held on November 17th at the Conference Center at Mercer. The Association received no resolutions for consideration. A special program on the "Path to Progress" report has been scheduled.

Vice President for County Activities – Christy Tighe reported that, on Saturday, September 22, the fall County Association Leadership "kick-off" meeting was held, during which Ms. Tighe reported on the NSBA's Summer Leadership Conference, at which attendees gained valuable knowledge pertaining to national and local education issues. She shared this information with the county leaders to provide suggestions on topics for their county meetings.

Ms. Tighe also reported on the success of the EdCamp program conducted in the County Chat Room at Workshop. EdCamp builds and supports communities of empowered education leaders through peer-led, participant-driven professional learning.

In August, Vice President Tighe joined the SEL4NJ (Social Emotional Learning for New Jersey) steering committee along with the state's leaders in Social Emotional Learning. SEL4NJ is an affiliate of SEL4US, a national network of state alliances promoting awareness of the importance of social-emotional learning and related approaches that can be systematically integrated in schools, while fostering implementation support for those efforts. SEL4NJ replaces NJSHACC (New Jersey School Health and Climate Coalition) as the statewide organization that brings together a wide variety of educational and professional organizations to promote awareness of, and support for, SEL.

INTERACTIVE SESSION

Dr. Feinsod led the Board Members in a debriefing of Workshop 2018.

UNFINISHED BUSINESS – There was no unfinished business

NEW BUSINESS

- Request that NJSBA provide the November 2018 board of education election candidates statistics in School Board Notes.
- Request that NJSBA look into the impact of bracketing in the November 2018 school board election.

ADJOURNMENT

There being no further business, *Ms. LeFebvre moved to adjourn the meeting. The motion was duly seconded and carried. The meeting was adjourned at 8:58 p.m.*

Respectfully submitted,



Lawrence S. Feinsod, Ed.D.
Executive Director