



# **New Jersey State Board of Education Annual Presentation**

August 2022



“All Camden City School District students will attend a high-quality school where they are valued, welcomed, challenged and prepared to positively impact their community and the world.”

### Goals and Objectives



★ *Increase and improve proficiency in ELA and Math*



★ *Increase and improve the graduation rate*



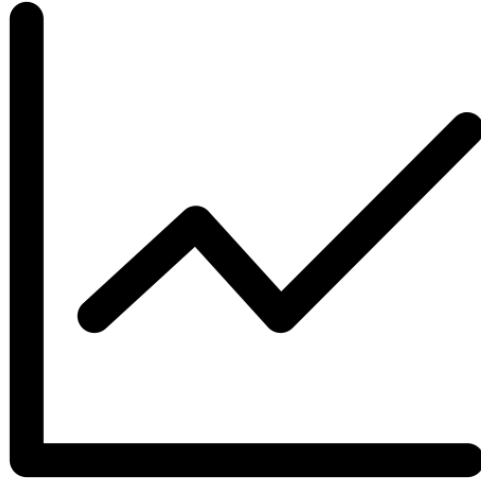
★ *Increase and improve staff retention*



★ *Increase and improve family access to resources*



★ *Increase and improve fiscal sustainability and resources to our schools*



# New Jersey Quality Single Accountability Continuum (NJQSAC)



73%

### Fiscal

*Ray Coxe,  
School Business  
Administrator*



62%

### Operations

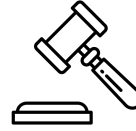
*Marilyn Martinez  
Chief Schools Officer*



62%

### Instruction & Programming

*Christie Whitzell,  
Chief Academic  
Officer*



77%

### Governance

*Sam Price,  
General Counsel*



81%

### Personnel

*Allison  
Hester-Solomon  
Chief Talent Officer*



# Finance and Operations



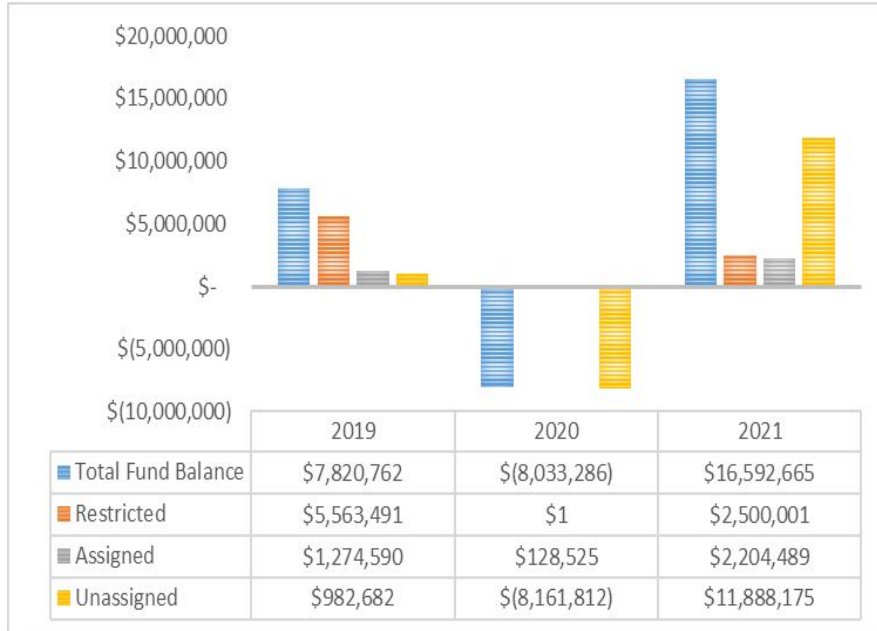
Our approach to presenting a balanced budget was to prioritize maintaining the same level of staffing supports and investments throughout our schools.

### **Key Budget Components:**

- Development of District Bus Fleet
- Districtwide Social Emotional Program for students
- Capital improvements to educational facilities focusing on equity
- Continuation and expansion of co-teachers
- Professional development for staff focusing on learning acceleration

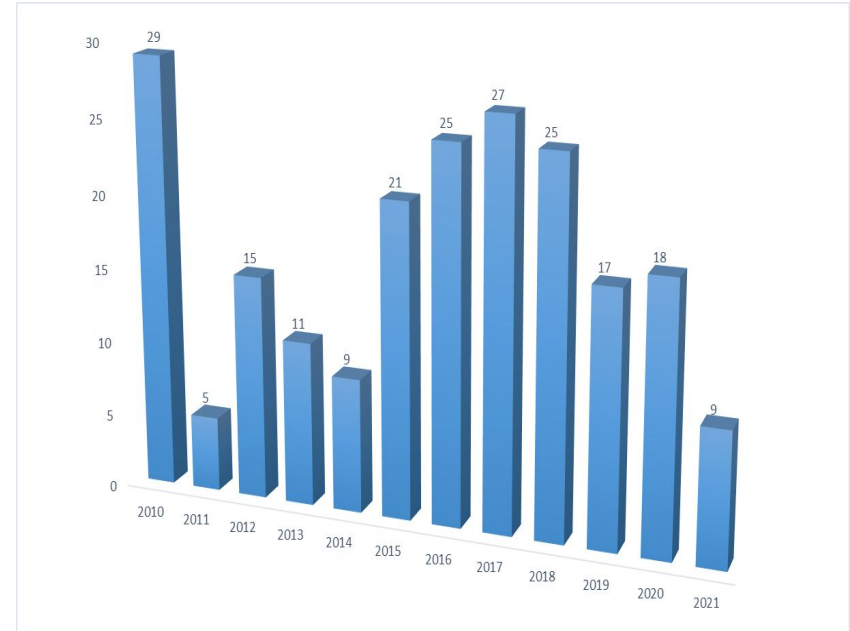
# State Board Presentation

## Fund Balance Over Past Three Years



# Annual Audit

## Audit Findings Since 2010



**First, “clean”, unmodified Audit Report since June 30, 2015.** Kirk Applegate, CPA, Bowman and Company





## State Board Presentation



## New Campus Unveiled and Open



## “Building Equity”



(1929)



(2021)

Coopers Poynt	\$ 4.6 million
Davis	\$ 4.6 million
Forest Hill	\$ 516,006
Veterans	\$ 5 million
Yorkship	\$ 4.5 million
Eastside High	\$48.3 million

**\$68 million**  
investment in District's facilities through ARP ESSER Grant Funds





# Transportation for Every Eligible Student



**All bus routes have received a bid**



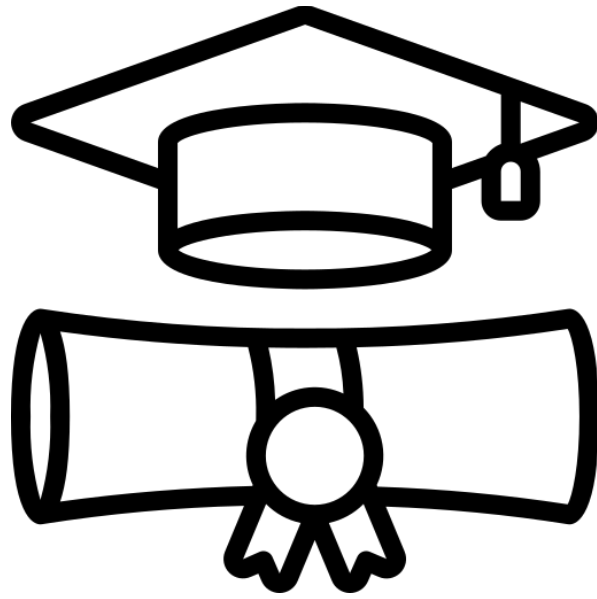
**Awarding contracts for: ESY,  
Summer Programs, Regular  
School Year**



**All current, eligible students will  
have a seat on the bus on the 1st  
Day of School**



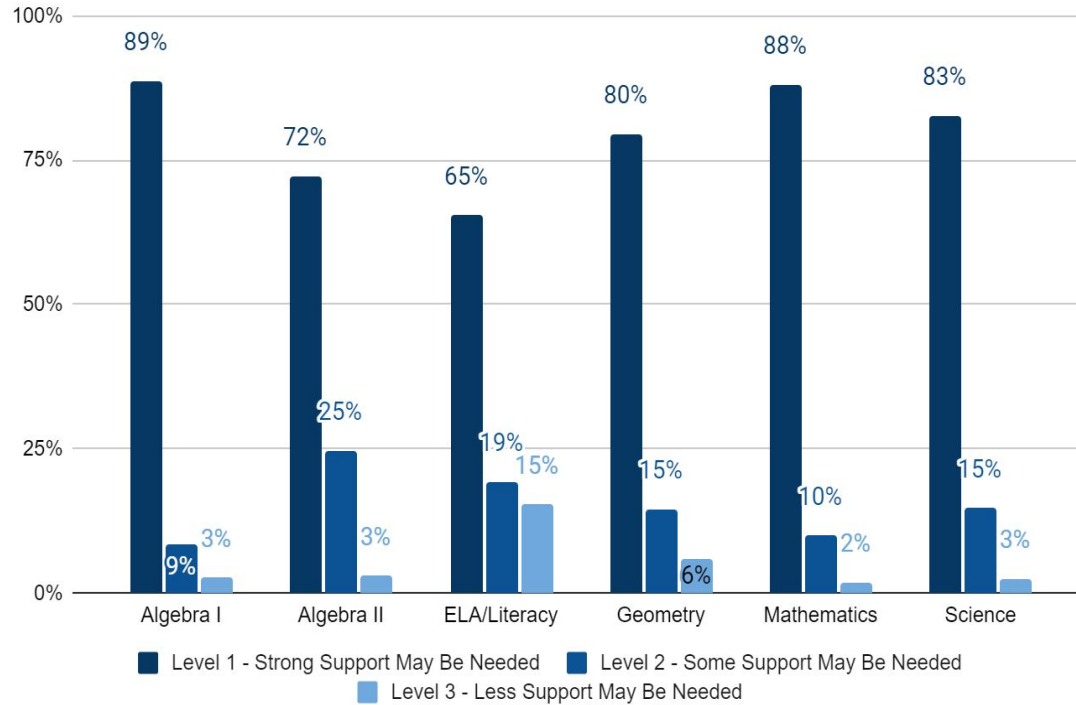
**Entering into operating lease until  
district busses are delivered**



# Instruction & Programming

# State Board Presentation

# Addressing Learning Loss



Subject	1	2	3	Total
Algebra I	332	32	10	374
Algebra II	143	49	6	198
ELA/Literacy	1490	438	351	2279
Geometry	175	32	13	220
Mathematics	1461	166	32	1659
Science	680	121	21	822





### Co-Teacher Model

Strengthening the co-teacher model across K-2 classrooms

### Attendance & Graduation

Ensuring that all students are prepared for career and college upon graduation

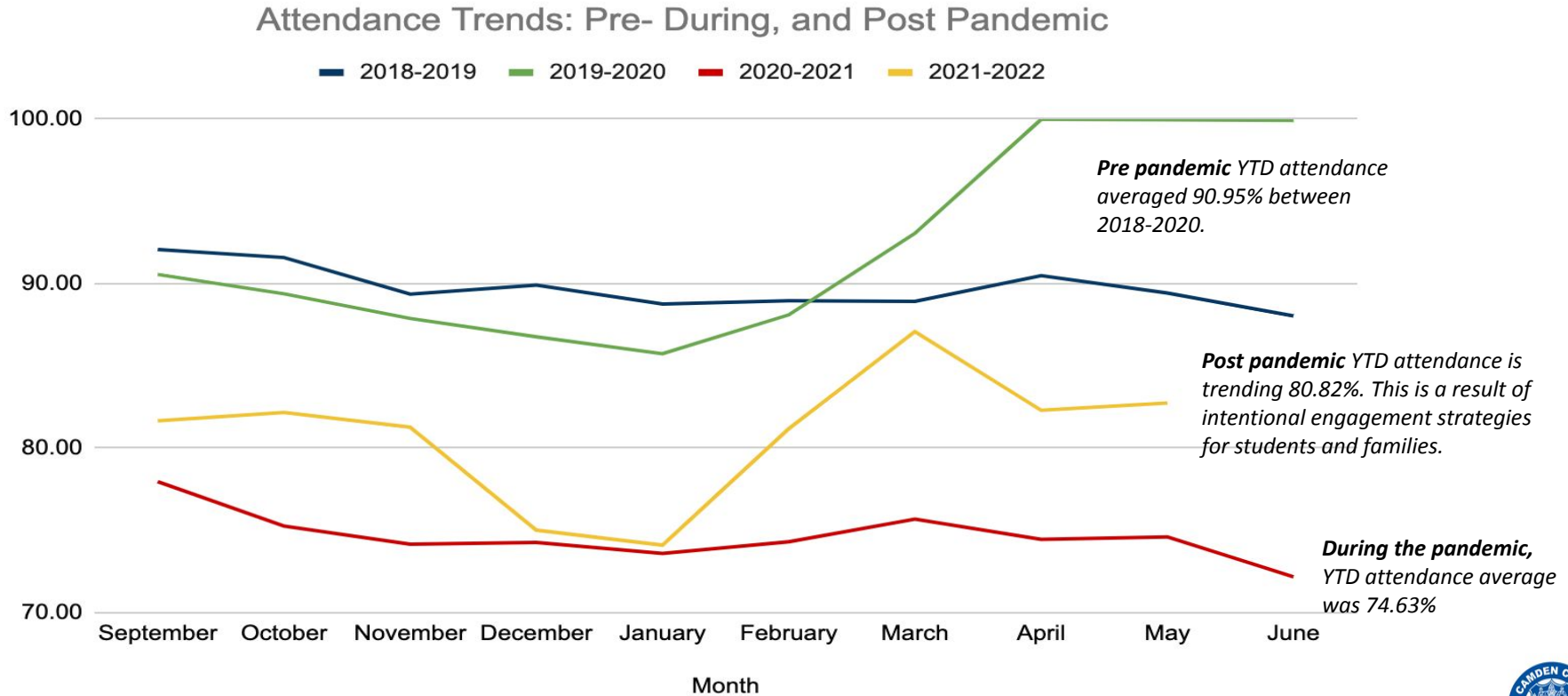


### Learning Acceleration as a Tool to Increase Student Outcomes

Providing job-embedded professional development for all teachers and leaders

### Increasing Inclusivity in our Curriculum

Ensuring diversity of curricular resources and integration that celebrates and recognizes the diversity of our society





# Sustainability



## State Board Presentation

District's expansive **recruitment strategy**, including online advertisements and job fairs.

indeed



K12JobSpot  
by frontline education.

Handshake

Rowan University

Selected  
BY CROSS COUNTRY EDUCATION

Unified Talent  
SchoolSpring

Professional  
Diversity Network

H1B VISA  
Sponsorship Pilot

MOCHA Program

Para-to-Teacher  
Pipeline

## Staff Recruitment & Retention Initiatives

District's focus for SY 22-23 is building a strong **retention strategy**.





## Active & Continuing

Ensure active registration and continuing enrollment from existing students and families



## Build

Build the brand of each school



## Effective

Ensure staff receive effective professional development



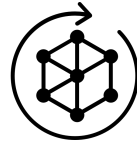
## Improve

Improve school-based partnerships

January 2020  
**ONLY ONE**  
approved CTE  
Program



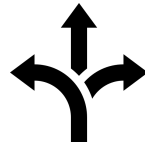
**February 2022**  
13 programs approved  
Programs or Programs  
of Study



**Augmented Pathways**  
Early College, CTE  
Pathways and Liberal  
Arts



**Middle School  
Exposure**  
Three year computer  
science program



**Fall 2022**  
Additional Multiple  
programs to start



**First in the State**  
Pharmacy  
Technician course  
offered to seniors



## State Board Presentation

## Established District Partnerships



"We believe we are a part of the child's village that partners with families and community organizations to provide access to resources."



**SUBARU.**

*Adopt A Classroom.org*

**COVANTA**  
Powering Today. Protecting Tomorrow.



**njea**

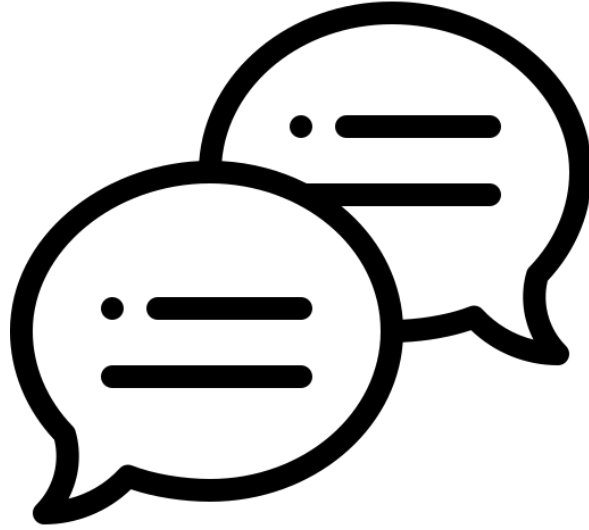


City of Camden  
New Jersey



AMERICAN WATER





# Questions & Comments