

2022 SETTLEMENTS

COUNTY	DISTRICT	CON_YEARS	SET-DATE	2022-23	2023-24	2024-25	2025-26	2026-27	NOTES/BOARD ACHIEVEMENTS
ATLANTIC	Egg Harbor City	2022-25	May 2022	*4.40	*3.85	*3.83			[*NOTE: Increase reflects the effective settlement rate calculated from: 3.3% + \$57,500 in year one, 3.3% + \$30,000 in year two, and 3.3% + \$30,000 in year three.]
ATLANTIC	Galloway Township	2022-25	April 2022	3.00	3.00	3.15			
ATLANTIC	Mainland Regional	2022-25	June 2022	3.30	3.30	3.30			Implemented a 25 minute MTSS period one day per four day instructional cycle for remediation, intervention and enrichment.
BERGEN	Alpine	2022-25	April 2022	3.50	3.50	3.50			No increase on stipends, prep periods; tuition reimbursement increases only 2%; additional 5 minutes added to the workday.
BERGEN	Hasbrouck Heights	2022-26	Dec. 2021	3.20	3.20	3.20	3.20		Direct 10 requires a buy-up.
BERGEN	Northern Highlands Regional	2022-26	May 2022	3.20	3.20	3.20	3.20		Reduced tuition reimbursement for 2 years only; one additional workday; updated stipends; improved salary guide; scheduling flexibility.
BERGEN	Saddle Brook Twp.	2022-27	June 2022	3.20	3.20	3.20	3.20	3.20	Improved salary guide; additional time before/after school for student instructional support; tuition reimbursement reduced to tenured staff only.
BURLINGTON	Burlington City	2022-26	May 2022	3.30	3.40	3.40	3.40		Improved salary guide; reduced 4 steps on the guide over the course of the 4-year contract; final year 4 guide down to 16 steps from 20 with better distribution of increments in the middle steps; staff employed on or after 7/1/22 will no longer be eligible for longevity.
BURLINGTON	Evesham	2022-25	March 2022	3.20	3.15	3.10			
BURLINGTON	Riverside	2022-27	January 2022	3.40	3.40	3.40	3.30	3.30	Teachers will have 3 night assignments; changes to teaching hours and load; guidance counselors in all schools will work the 5 days preceding the first school day for staff.
CAMDEN	Camden Co ESC	2022-26	April 2022	3.00	3.00	3.00	3.00		Language clarification on work hours and workday.
CAMDEN	Mount Ephraim	2022-27	June 2022	3.30	3.30	3.30	3.30	3.30	
CAMDEN	Runnemede	2022-26	May 2022	3.50	3.50	3.50	3.50		Change to out-of-network deductible.
CAPE MAY	Cape May City	2022-25	June 2022	4.00	3.75	3.75			Evening teacher conferences; dropped weekly prep time.
CAPE MAY	Upper Township	2022-26	May 2022	2.85	2.85	2.90	2.95		Lowered dollar amount of staff waivers; [Note: \$65,000 additional added to first year of aide's guide.]
CUMBERLAND	Cumberland Co Voc	2022-25	May 2022	3.50	3.50	3.50			
GLOUCESTER	Delsea Regional	2022-27	January 2022	3.15	3.15	3.15	3.15	3.15	
GLOUCESTER	Kingsway Regional	2022-27	June 2022	*3.99	*3.55	*3.48	*3.36	*3.36	[*NOTE: Increase reflects the effective settlement rate calculated from: 3.25% in each year plus \$120,000 (year 1), \$50,000 (year 2), \$40,000 (year 3), \$20,000 (year 4), and \$20,000 (year 5); added one additional day to work year (now 188); improved bottom of the salary guide (step 1) to attract new talent (step one increases to \$60,264 in year 5)
HUDSON	West New York	2022-25	June 2022	3.19	3.19	3.19			Language changes.
HUNTERDON	South Hunterdon Reg.	2022-25	June 2022	3.00	3.00	3.00			Health insurance waiver savings.
HUNTERDON	Tewksbury Twp.	2022-27	May 2022	3.80	3.80	3.80	3.75	3.75	Waiver payments cut from 35% of premium saved of comparable plan to \$5,000 (single), \$8,000 (all other levels) for employees employed prior to 7/1/22; employees hired after 7/1/22 will receive \$5,000 for a waiver regardless of type of coverage waived.
MERCER	Ewing	2022-27	Dec. 2021	3.75	3.50	3.50	3.50	3.50	Reduction in waiver payouts to staff not taking benefits.
MIDDLESEX	North Brunswick	2022-24	June 2022	4.05	3.70				
MONMOUTH	Hazlet Twp.	2022-27	May 2022	3.40	3.30	3.20	3.10	3.10	
MONMOUTH	Monmouth-Ocean ESC	2022-27	June 2022	4.03	3.60	3.50	3.40	3.30	Revised salary guides, dropped beginning steps and added new steps at the end.
MORRIS	Boonton Twp.	2022-25	June 2022	*3.93	*3.78	*3.73			[*NOTE: Increase reflects the effective settlement rate calculated from: 3.25% + \$25,000 in year one, 3.25% + \$20,000 in year two, and 3.35% + \$15,000 in year three.]; Elimination of the \$41,000 per year non-pensionable stipends for teachers.
MORRIS	Randolph Twp.	2022-25	June 2022	3.10	3.10	3.10			
OCEAN	Long Beach Island	2022-25	March 2022	3.50	3.50	3.50			Staff gave up two emergency leave days.
OCEAN	Manchester Regional	2022-27	April 2022	3.60	3.30	3.60	3.30	3.50	
OCEAN	Southern Regional	2022-25	Nov. 2021	3.75	3.65	3.65			Removed sabbatical clause from contract.
PASSAIC	Little Falls	2022-25	April 2022	3.10	3.50	3.50			Health insurance change to SEHBP from private insurance.
SOMERSET	Bernards	2022-25	June 2022	3.30	3.30	3.30			
UNION	Mountainside	2022-25	June 2022	3.50	3.35	3.35			Switched from private plan to SEHBP.
WARREN	Greenwich Twp.	2022-25	April 2022	3.00	3.10	3.00			Additional 10 minutes per day.