



Camden City School District

Annual Report

State Board of Education



District Vision

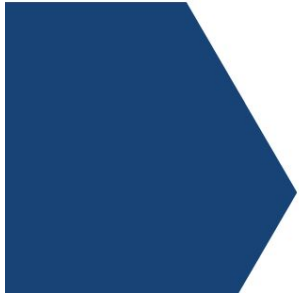
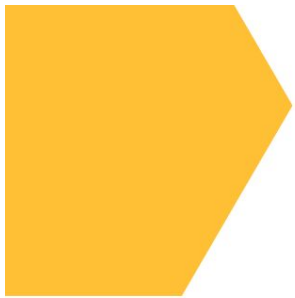


“All Camden City School District students will attend a high-quality school where they are valued, welcomed, challenged and prepared to positively impact their community and the world.”

AGENDA

- I. NJQSAC Results and History
- II. Fiscal Updates
- III. Transportation
- IV. Facilities and Eastside High School Project Update
- V. Career & Technical Education
- VI. Instruction & Programming
- VII. Student Engagement Initiatives
- VIII. Staffing and Recruitment





NJQSAC Results and History



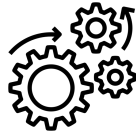
NJQSAC October 2023 Interim Assessment



87%

Fiscal

*Dr. Kelvin Smith
Interim School
Business
Administrator*



75%

Operations

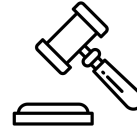
*Dr. Dana Walker
Assistant
Superintendent of
Schools*



61%

Instruction & Programming

*Christie Whitzell,
Assistant
Superintendent,
Curriculum &
Instruction*



94%

Governance

*Sam Price,
General Counsel/
Acting Chief of Staff*



81%*

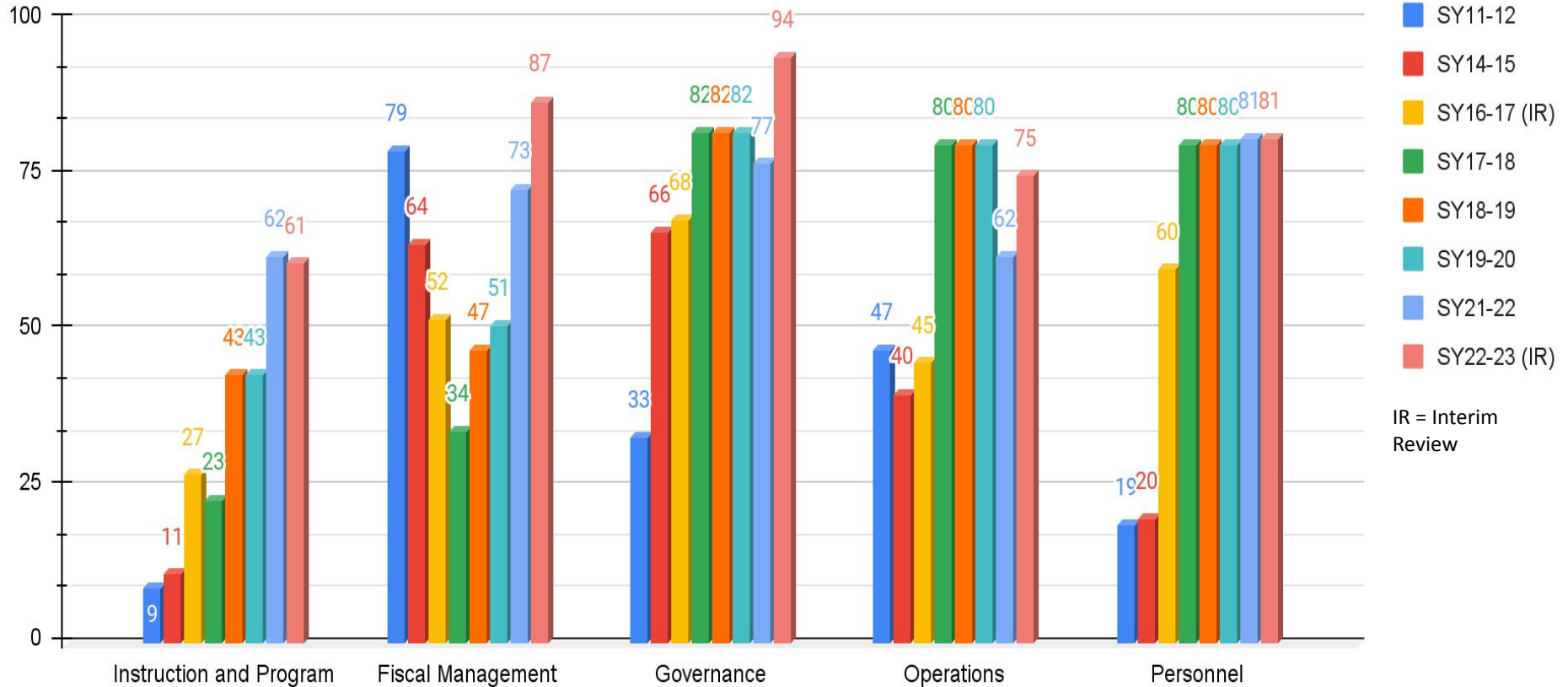
Personnel

*Theresa Reese,
Chief Talent Officer*

***Personnel was not reviewed as part of the interim review process. The 81% is from the last full QSAC review in July 2022.**

Full Review Tentative Date: April 29, 2024

Progress to Date: QSAC Continuous Improvements





Fiscal Updates



Audit Results - 2023

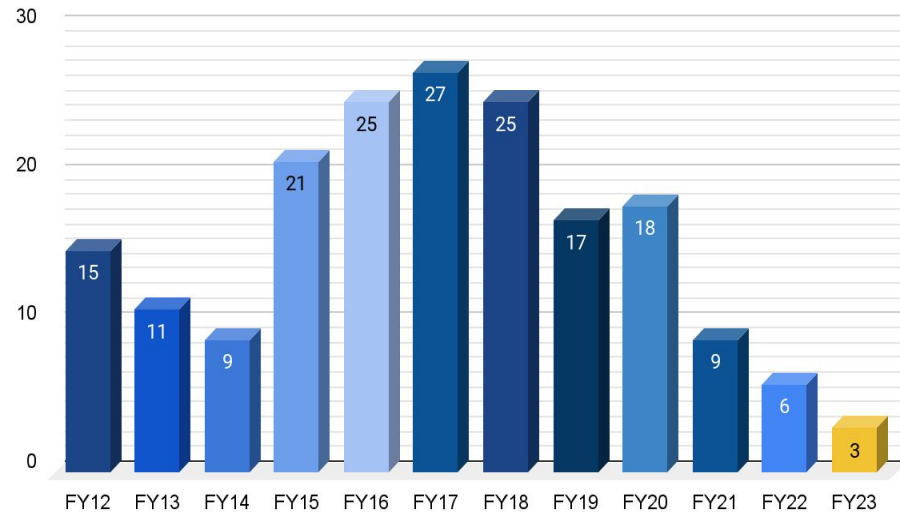
FY 2022 Audit Highlights: 6 Total

- 4 Findings from FY21 cleared
- 5 Findings from FY21 remained
- 1 new Finding in FY22

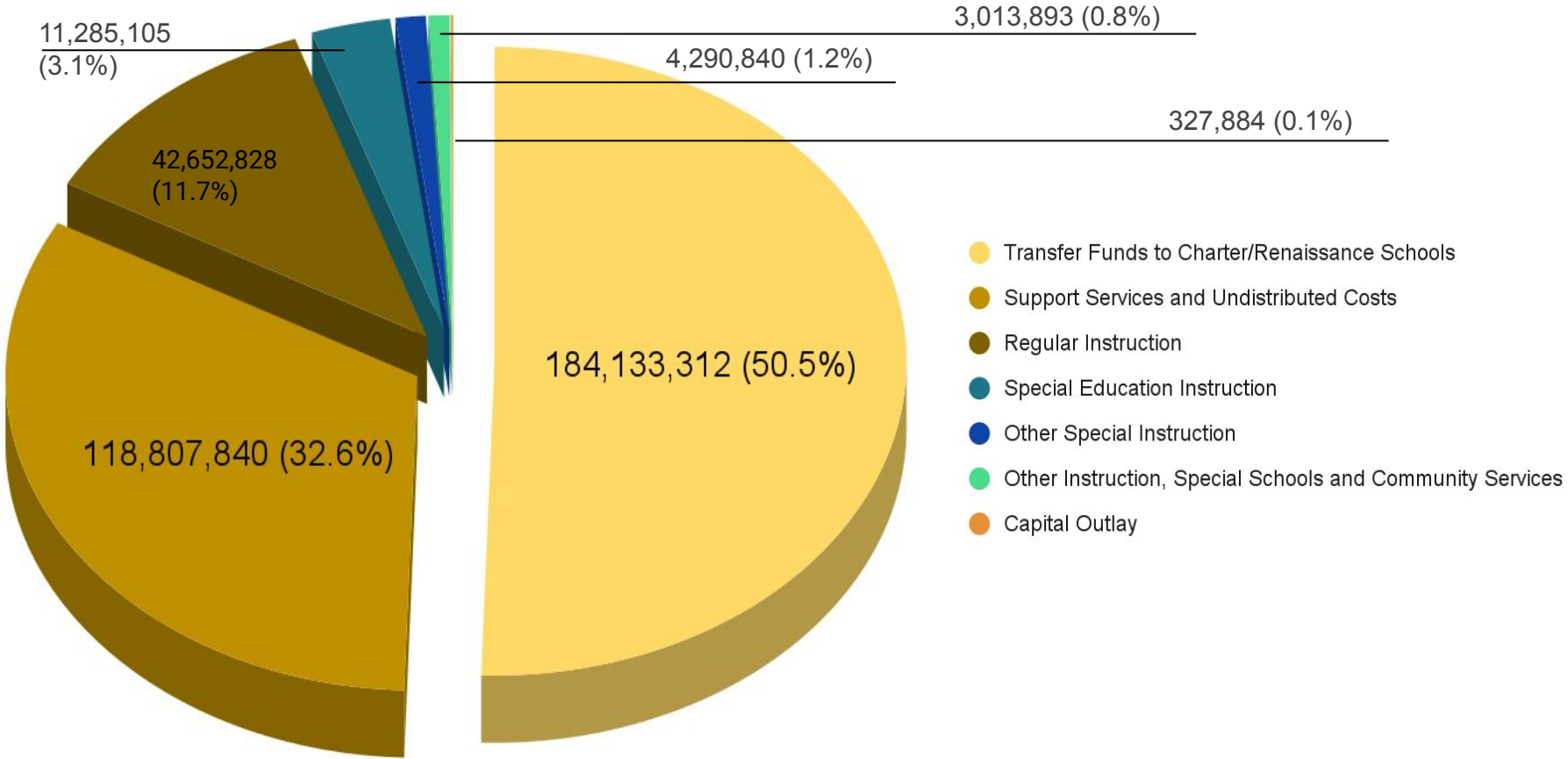
FY 2023 Audit Highlights: 3 Total

- 4 Findings from FY22 cleared
- 1 Finding from FY22 remained
- 2 new Findings in FY23

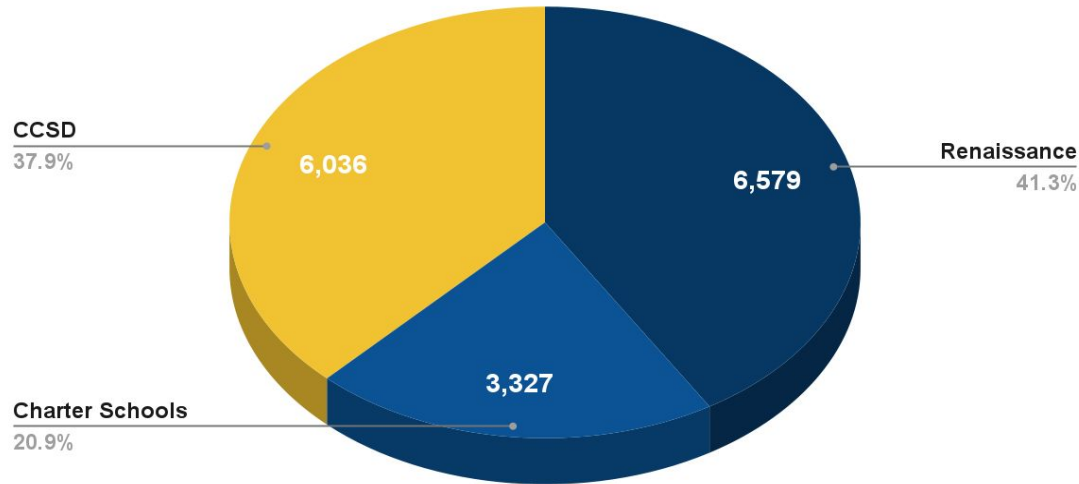
Audit Finding Analysis



Budget Expenditures - FY23



Enrollment and Budget Update



FY 2025 Budget Preparation

- Impact of Renaissance & Charter School Tuition Projections on Budget
- Tuition costs are \$23 million higher than FY23 EOY & \$34 million higher than the FY24 Budget

TRANSPORTATION for *Every Eligible Student*



FUN FACT: Arcilio Borrero of East Camden started as a trainee with CCSD and received his commercial driver's license through a partnership program with Camden Education Fund.

All students eligible for transportation have a seat on the bus

ROUTES

35
CCSD

20
First Student

70
Holcomb

Shuttle services available to students who reside 1.5-2 miles from school

\$4.35 million reduction in transportation costs from FY23



Facilities and Eastside High School Project Update



Eastside High School New Construction Process



Programming Priorities for the New High School

Proposed Square Footage:
203,637

Total # of occupants:
928

Total # of staff:
178

Grade Levels:
9-12

of students per grade level:
150-200

Total # of students (all grades):
750

Program Highlights Currently in Place to be Carried Over to the New Building

- Automotive Lab (4,000 sq. ft.)
- STEM Lab (2,000 sq. ft.)
- Culinary Arts/Food Service Lab (2,400 sq. ft.)
- Graphic Art Lab (3,000 sq. ft.)
- Science Lab (4,000 sq. ft.)
- Cosmetology Lab (2,000 sq. ft.)
- JROTC + drill space and storage (1,000 sq. ft.)

New Programs and Classrooms Identified for the New Building:

- Media Center/Makerspace (4,500 sq. ft.)
- Advanced Manufacturing Lab (4,500 sq. ft.)
- Video Production & Digital Media (2,000 sq. ft.)
- Computer/Technology Lab (2,400 sq. ft.)
- Performing Arts Lab (3,000 sq. ft.)
- EMT/Health Sciences (3,000 sq. ft.)
- Marine Biology (3,000 sq. ft.)
- Construction Trades Lab (3,000 sq. ft.)
- Medical Arts Lab (1,000 sq. ft.)
- Nursing Assistant Lab (2,000 sq. ft.)

We are seeking to include an additional 28,000 sq. feet of instructional space dedicated toward CTE programs in the new building.



Career & Technical Education

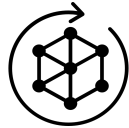


Career & Technical Education (CTE) and Dual Credit

January 2020
ONLY ONE
 approved
 CTE Program



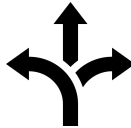
February 2024
 12 programs approved
 Programs of Study



Augmented Pathways
 Early College, CTE
 Pathways and Liberal
 Arts



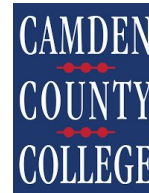
**Middle School
 Exposure**
 Amazon three year
 computer science
 program, CPR



Dual Credit
 25% of students
 enrolled

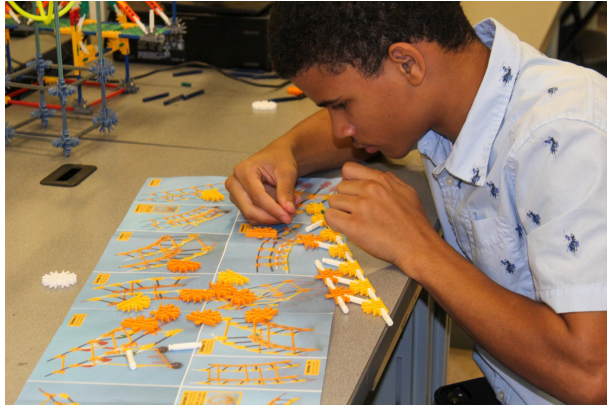


First in the State
 Pharmacy
 Technician course
 offered to seniors

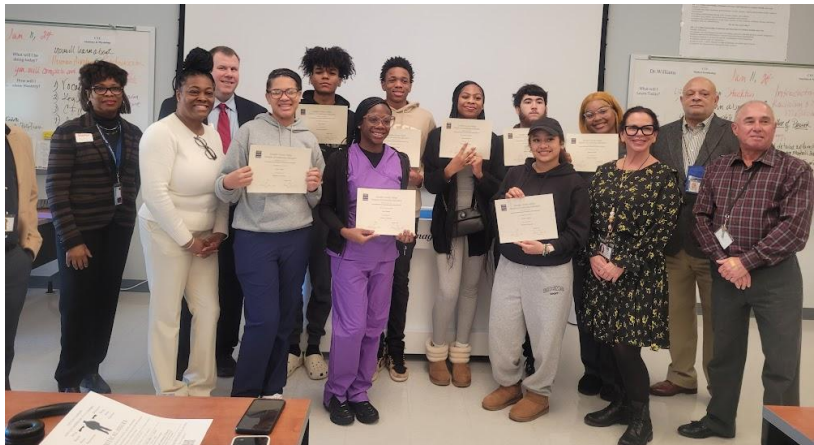


AMERICAN WATER

Career & Technical Education Programs



Career & Technical Education Programs



Career & Technical Education Programs





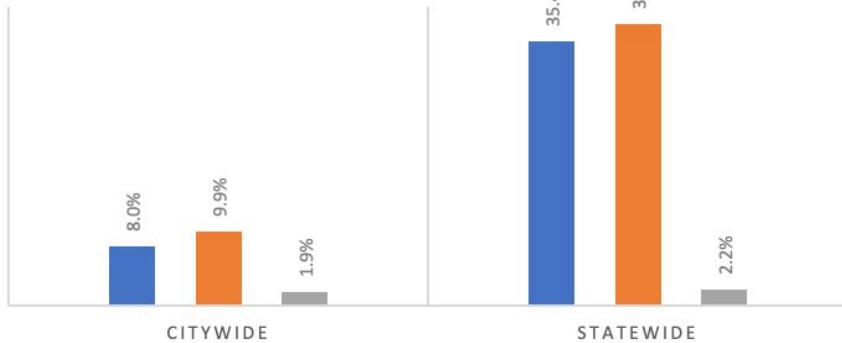
Instruction & Programming



NJSLA Performance Analysis

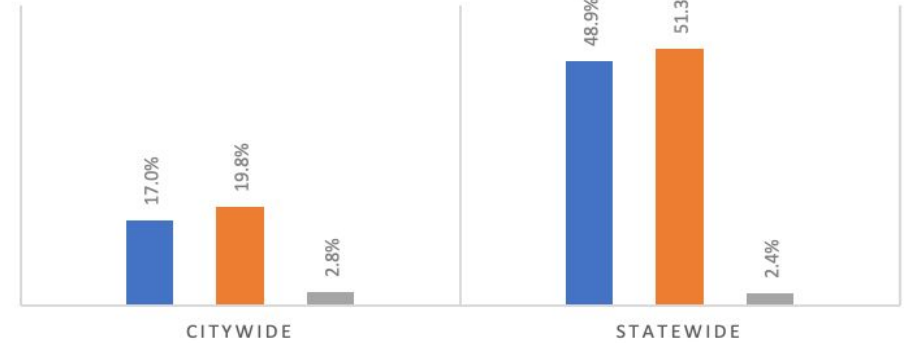
MATH RESULTS

■ 2022 ■ 2023 ■ Change '22 - '23
Most Recent Year



ELA RESULTS

■ 2022 ■ 2023 ■ Change '22 - '23
Most Recent Year



Citywide & Statewide Learning Recovery Comparison

NJSLA Results - Notable Improvements

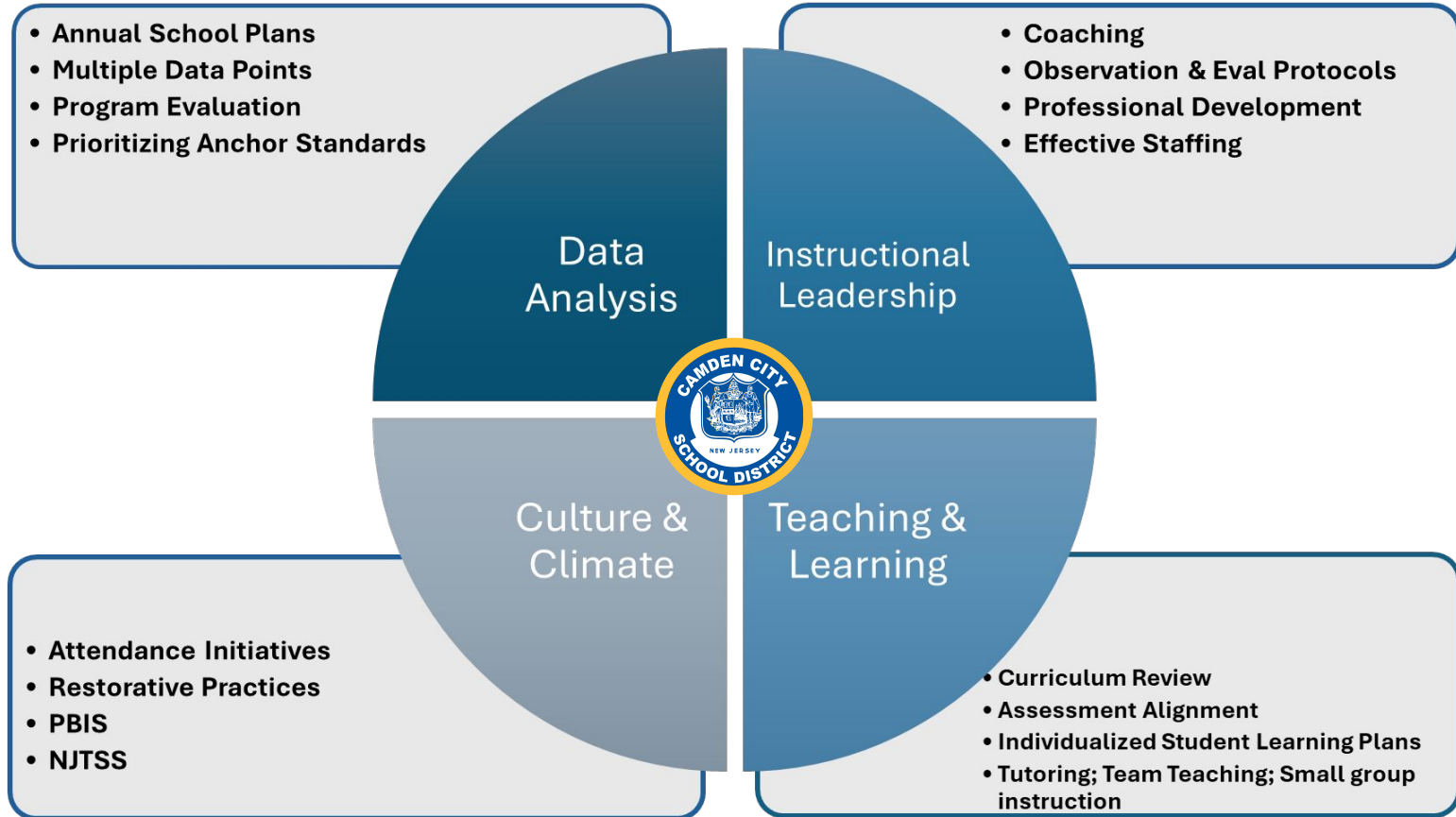
Notable Growth in ELA:

- Catto Grade 3: 9% increase
- Forest Hill Grade 4: 6% increase
- Yorkship Grades 4 and 5: 8% and 6% increases
- Davis Grade 5: 12% increase
- Dudley Grade 5: 6% increase
- Cooper's Poynt Grade 6: 14% increase
- Davis Grade 7: 6% increase
- Morgan Village Grade 7: 18% increase
- BPLA Grade 9: 14% increase

Notable Growth in Math:

- Cooper's Poynt Grade 3: 10% increase
- Davis Grade Grade 3: 13% increase
- Catto Grade 3: 24% increase
- Cooper's Poynt Grade 4: 8% increase
- Dudley Grade 5: 21% increase
- Catto Grade 5: 10% increase

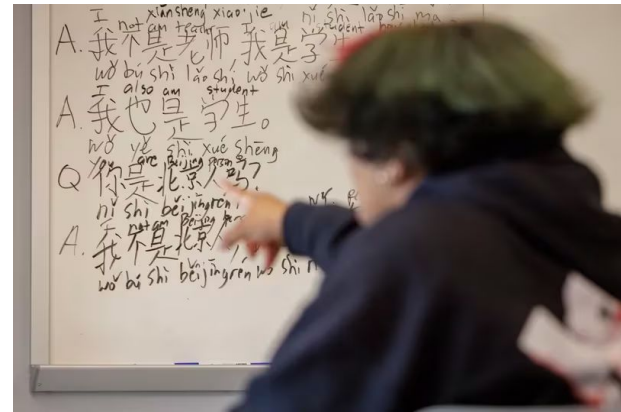
Intervention Strategies to Accelerate Learning



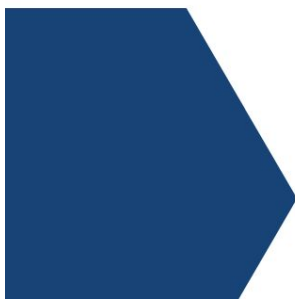
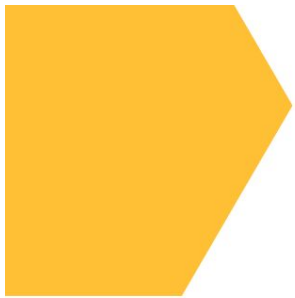
Innovator Academy



Mandarin - Chinese



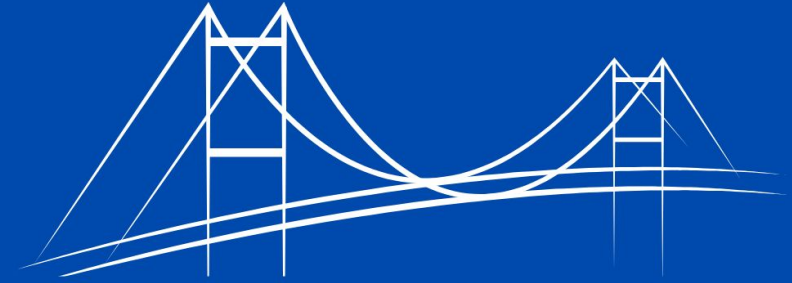
One of a handful in the region, Camden district is offering Mandarin Chinese with plans to grow the program



Student Engagement



Student Engagement Initiatives



CULTIVATING INVINCIBILITY:

BUILDING RELATIONSHIPS THROUGH INTEGRATING
RESTORATIVE JUSTICE AND NJTSS IN THE
CAMDEN CITY SCHOOL DISTRICT.



Attend Today, Achieve Tomorrow Campaign



HAPPY ATTENDANCE AWARENESS DAY



ATTEND TODAY, ACHIEVE TOMORROW.



Citywide FAFSA Challenge



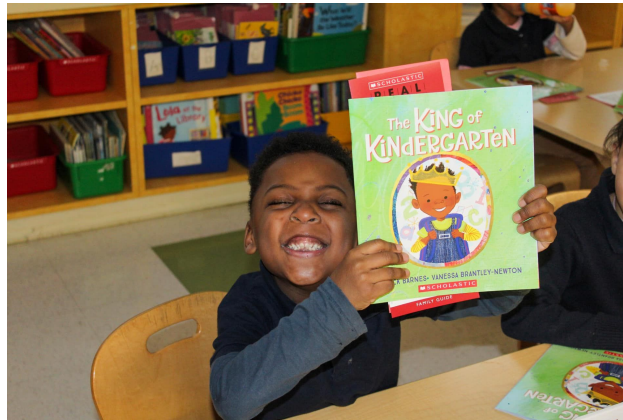
Camden School Nutrition

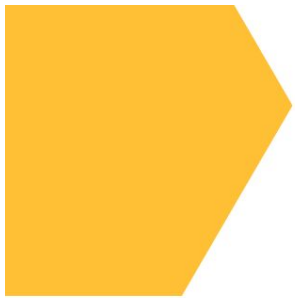


JERSEY FRESH



District Highlights: R.E.A.L Mentoring Launch





Staffing and Recruitment



Recruitment Strategy

Create and Maintain Recruitment Pipelines

CCSD is meeting the following institutions/agencies to build partnerships to assist in filling hard to fill vacancies:

- Rowan University - MOCHA Program
- NJ Center for Teaching and Learning - Math and Science

CCSD is also strengthening college and university partnerships: which include but are not limited to:

- Rowan
- The College of New Jersey
- Montclair University
- Rider
- Stockton



Camden U Teacher Pathways



Travis Elliott began as a paraprofessional at Cooper's Poynt Family School where he is now a full time certified middle school science teacher, thanks to the help of the Camden U's Teacher Pathway program.

Program Objectives

- Implement a pilot program utilizing alternative pathways to certification for current Paraprofessionals in CCSD who do not hold bachelor degrees
- The Teacher Pathway Cohort is designed to fast-track aspiring teachers to the classroom through the 12 week Limited CE pilot program and praxis preparation
- Participants must meet all other NJDOE standards to earn a Limited Certificate of Eligibility (Limited CE) and demonstrate readiness as assessed by submitting to Praxis diagnostic exam.

Staff Recruitment - Camden Connecting



Employee Engagement Program - To deepen staff connection and investment in the District

Staff Connection Program major highlights:

- Funding approved for district wide employee recognition events in all locations twice a year
- Increased advertisement of EAP resources available to staff and immediate family members

Standing Committees include:

- People Support
- Climate and Culture
- Retention and Recruitment
- Professional Development



Questions & Comments