

PERSONNEL  
RECRUITMENT AND SELECTION

Recruitment and Selection

The Executive Director shall develop procedures for the recruitment and selection of qualified personnel for Association staff positions. Such procedures shall be in accordance with the Principles Regarding Employees policy, GO/4010 and the Association's Equal Employment Opportunity policy, GO/4111.1.

The Executive Director shall be responsible for the employment of all personnel in accordance with budgetary allocations and limitations. The Executive Director shall advise the Executive Committee prior to appointment of Department Directors and titles above Department Directors, not including the Executive Director.

The Association's objective is to recruit, select and appoint the best people available for positions. Selection will be based on the basis of merit.

All information relating to recruitment, selection and appointment of employees will remain confidential to those involved in the formal process.

Authority:       BD 5/78  
                  BD 3/85  
                  BD 10/90  
                  BD 9/94  
                  BD 9/95  
                  BD 10/00  
                  BD 1/03  
                  BD 11/03  
                  BD 1/05

Revised:       January 4, 2016  
                  March 18, 2016

See Also:       GO/4010  
                  GO/4111.1  
                  GO/4113.3