

GOVERNANCE & OPERATIONS

FILE CODE: GO/4144R

PERSONNEL
INSURANCE

Health Coverage

Upon commencement of employment new full-time permanent employees are eligible to enroll in a health insurance plan offered by the Association. Coverage becomes effective 60 days from the employee's date of hire.

Once an employee is enrolled he/she may not change coverage except as provided by the plan.

Issued: October 6, 2000

Revised: November, 2001

Election of Continuation of Health Coverage At Employee Expense

The federal Consolidated Omnibus Reconciliation Act (COBRA) of 1985 applies to employees and dependents who would otherwise lose coverage as a result of a COBRA qualifying event. Specifics regarding COBRA qualifying events should be determined in consultation with Human Resources.

All new employees and their dependents shall receive information from Human Resources regarding the election of continuation of health insurance coverage at employees expense under the provisions of COBRA. This information is available to all employees on the NJSBA Human Resources Intranet.

COBRA notification will be provided to the employee and covered eligible dependents upon the commencement of a COBRA qualifying event. If the employee does not choose continuation of coverage under COBRA, health insurance coverage will terminate.

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Dental Coverage

Upon commencement of employment, new full-time permanent employees are eligible to enroll in a dental plan offered by the Association.

Coverage becomes effective 60 days from the employees' date of hire.

N E W J E R S E Y S C H O O L B O A R D S A S S O C I A T I O N

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