

**GOVERNANCE PROCEDURES
NOMINATING COMMITTEE**

Composition of Nominating Committee

The at-large members appointed by the President with the advice and consent of the Board of Directors shall reflect the diversity of the membership of NJSBA, taking into consideration the members already chosen by the Board of Directors and the county school boards associations presidents.

Code of Conduct for Members of Nominating Committee

- A. Nominating Committee members shall not submit letters of endorsement for candidates.
- B. Members of Nominating Committees shall not lobby, endorse or otherwise seek to influence other committee members on behalf of a particular candidate outside of the committee process. It is, of course, expected and accepted that Nominating Committee members may and will advocate for candidates within the committee meeting.
- C. Discussion and deliberations within the Nominating Committee shall be considered confidential and shall not be discussed with others after the process is completed and a candidate has been endorsed.
- D. After the selection process is completed, members of the Nominating Committee shall not lobby or otherwise endorse a candidate opposing the Nominating Committee's choice for an office.
- E. Except for the unauthorized disclosure of matters deemed confidential by association policy, no school board member who serves in an Association governance capacity or candidate for Association office shall be sanctioned, reprimanded, censured or otherwise penalized by the Association for any action that is not unlawful, either administratively, civilly or criminally, under the laws of the United States and the State of New Jersey, in connection with an expression of support for or in opposition to any candidate who has been nominated for Association office either by the Nominating Committee or by petition.

Authority: BD 11/00
DA 11/01

Cross References: GO/8250.1
GO/8550
GO/9453