

BYLAWS  
COMMITTEES

Ethics Committee

- A. There shall be a standing committee of the Association called the Ethics Committee. The immediate past president shall serve as chairperson. Four additional members shall be appointed by the president and shall consist of one vice president; one member of the Audit Committee, excluding the vice president for finance; and two county association presidents who are not members of the Executive Committee.
- B. Committee members shall be appointed for a one-year term and shall hold office until their respective successors have been appointed.
- C. Vacancies among the members of the Committee shall be filled for the unexpired term in the same manner by which the original appointment was made.
- D. The duties of the Ethics Committee shall include:
- (1) Establishing a code of conduct for officers and members of the Board of Directors. The Ethics Committee shall submit the code of conduct to the Board of Directors for approval and may periodically recommend that the Board of Directors adopt proposed amendments to the code of conduct.
  - (2) Reviewing any complaints of misconduct brought against officers or members of the Board of Directors by a member of a local board of education. The Ethics Committee shall have the authority to determine whether any complaint warrants further investigation; and, thereafter to undertake such an investigation. Where violations of the code of conduct are found, the Ethics Committee may recommend to the Board of Directors disciplinary measures up to and including removal from office.
  - (3) At the request of the Board of Directors, the Ethics Committee shall investigate any charge of misconduct or conflict of interest on the part of an officer or a member of the Board of Directors and, if requested, the Ethics Committee shall submit its conclusions and non-binding recommendations to the Board of Directors.
- E. If any member of the Ethics Committee is the subject of a complaint, he/she shall be replaced by a county association president who is not a member of the Executive Committee for that investigation only.
- F. Any recommendation for disciplinary action shall be brought to the Board of Directors for approval. If approved, the Board of Directors shall carry out the disciplinary action.

**N E W J E R S E Y S C H O O L B O A R D S A S S O C I A T I O N**

**GOVERNANCE & OPERATIONS**

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Article X, Section 8