



October 9, 2025

Jorden Schiff
Assistant Commissioner, Division of Teaching and Learning Services
New Jersey Department of Education
100 River View Executive Plaza
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Assistant Commissioner Schiff:

The New Jersey School Boards Association (NJSBA), a federation of all of the state’s local boards of education, believes that continuous efforts to improve and increase the supply of qualified candidates for school employment are beneficial as long as those efforts do not compromise the quality of the applicant pool and do not result in state mandated intrusions into the authority of local boards of education. Further, the NJSBA believes that all necessary and appropriate steps should be pursued to address the school nurse shortage and to increase the number of candidates who are eligible for the school nurse/non-instructional endorsement from the New Jersey Department of Education.

To be eligible under current regulations for the school nurse endorsement, school nurse/non-instructional endorsement, or substitute school nurse/non-instructional credential, a candidate must be the holder of a valid New Jersey registered professional nurse license. As a result of *P.L.2019, c.172*, New Jersey joined the Nurse Licensure Compact, which ensures uniform nurse licensure standards across member states and allows the holder of a registered professional nurse license in one member state to practice in other member states. Current education regulations at *N.J.A.C. 6A:9B-7.5, 14.3, and 14.4*, do not permit nurses licensed through the multistate compact to work as school nurses in New Jersey.

The NJSBA supports the proposed amendments to *N.J.A.C. 6A:9B* because they would allow holders of multistate registered professional nurse licenses issued by other Nurse Licensure Compact member states to become eligible for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential in New Jersey. This change would help to alleviate the ongoing school nurse shortage by expanding the pool of qualified school nurse candidates without compromising the quality of the applicant pool.

Thank you for your consideration of the NJSBA's position on this important matter. If you have any questions or need clarification on the comments above, I can be reached at: hsilver@njsba.org or (609) 278-5285.

Sincerely,

A handwritten signature in black ink, appearing to read "Harrison Silver". The signature is written in a cursive style with a large initial "H" and "S".

Harrison Silver
Legislative Advocate
New Jersey School Boards Association